

TENDER NO: KP1/9AA-2/PT/23/HR/15-16 FOR TRAINING FOR ADMINISTRATIVE ASSISTANTS PROGRAMME

NOVEMBER, 2015

ALL TENDERERS ARE ADVISED TO READ CAREFULLY THIS TENDER DOCUMENT IN ITS ENTIRETY BEFORE MAKING ANY BID

(E-PROCUREMENT TENDER OPENING SYSTEMS)

(ENSURE TO READ THE APPENDIX TO INSTRUCTIONS TO TENDERERS)

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ABBREVIATIONS AND ACRONYMS

BDS Bid Data Sheet
BQ Bills of Quantities
CBK Central Bank of Kenya
CC Conditions of Contract
DDP Delivery Duty Paid

ERC Energy Regulatory Commission

GoK Government of Kenya

ICPAK Institute of Certified Public Accountants of Kenya

JV Joint Venture

KPLC The Kenya Power & Lighting Company Limited

KSh./ KES Kenya Shillings PM Project Manager

PPDA 2005 Public Procurement and Disposal Act, 2005 PPOA Public Procurement and Oversight Authority

VAT Value Added Tax

SECTION I - INVITATION TO TENDER

DATE: NOVEMBER, 2015

TENDER NO: KP1/9AA-2/PT/23/HR/15-16 FOR ADMINISTRATIVE ASSISTANTS

PROGRAMME

1.1 The Kenya Power & Lighting Company Ltd (KPLC) invites bids from eligible Tenderers for KP1/9AA-2/PT/23/HR/15-16 For Provision of Administrative Assistants Programme. Interested eligible Tenderers may obtain further information from the General Manager, Supply Chain, The Kenya Power & Lighting Company Ltd at Stima Plaza, 3rd Floor, Kolobot Road, and P.O. Box 30099 – 00100 Nairobi, Kenya.

1.2 **Obtaining tender documents**

- 1.2.1 Tender documents detailing the requirements may be viewed at KPLC E-Procurement web portal found on the KPLC website (www.kenya power.co.ke) beginning on 24th November, 2015.
- 1.2.2.1 Upon downloading the tender, bidders are required to immediately send/e-mail their Names and contact details to:
 - 1. Chief Officer, Supply Chain Jwachira@kplc.co.ke
 - 2. Principle Training Officer roloitiptip@kplc.co.ke
 - 3. Supply Chain Officer skaronei@kplc.co.ke

1.3 Submission of Tender documents

Completed Tenders are to be saved as PDF documents marked

Tender No: KP1/9AA-2/PT/23/HR/15-16 For provision of Administrative Assistants programme, so as to be received on or before 4th December, 2015.

- 1.4 Prices quoted should be net inclusive of all taxes and delivery costs to the required site (where applicable) and must be in Kenya Shillings currency in Kenya and shall remain valid for **one hundred and twenty (120) days** from the closing date of the tender.
- 1.5 Tenders will be opened promptly electronically thereafter in the presence of the Tenderer's or their representatives who choose to attend in KPLC Auditorium at Stima Plaza, Kolobot Road, Parklands, Nairobi.

SECTION II - TENDER SUBMISSION CHECKLIST

A. Tender Submission Format

This order and arrangement shall be considered as the Tender Submission Format, Non-Financial. Tenderers shall tick against each item indicating that they have provided it.

No.	Item	Tick Where	
		Provided	
1	Declaration Form		
2	Duly completed Tender Form		
3	Confidential Business Questionnaire (CBQ)		
4	Duly completed Qualification Information Form and the required attachments		
5	Proposed training methodology and training plan		
6	Duly completed Site Visit Form (where applicable)		
7	Copy of firm's Certificate of Incorporation		
8	Certificate of Confirmation of Directors and Shareholding (C.R. 12) or equivalent (for foreign tenderers)		
9	Copy of Subcontractor's Certificate of Incorporation (where applicable)		
10	Copy of firm's Certificate of Registration from the NITA		
11	Copy of Valid Tax Compliance Certificate		
12	Copy of PIN certificate		
13	Names with full contact as well as physical addresses of previous		
	customers of similar works and reference letters from at least four (4) of the customers		
14	Valid copy of certificate of confirmation of directorship and shareholding		
	issued and signed by registrar of companies or registrar of business names		
15	Price Schedule and/or Bill of Quantities		
16	Audited Financial Statements. The audited financial statements		
	required must be those that are reported within eighteen (18) calendar		
	months of the date of the tender document.		
17	Any other document or item required by the tender document. (The		
	Tenderer shall specify such other documents or items it has submitted)		

*NOTES TO TENDERERS

1. Valid Tax Compliance Certificate shall be one issued by the relevant tax authorities and valid for at least up to the tender closing date. All Kenyan registered Tenderers must provide a valid Tax Compliance Certificate.

2. Foreign Tenderers must provide equivalent documents from their country of origin as regards Tax Compliance Certificate OR statements certifying that the equivalent documentation is not issued in the Tenderer's country of origin. The Statement(s) that equivalent documentation is not issued by the Tenderer's country should be original and issued by the Tax authorities in the Tenderer's country of origin.

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SECTION III - INSTRUCTIONS TO TENDERERS (ITT)

3.1 Definitions

In this tender, unless the context or express provision otherwise requires: -

- a) Any reference to any Act shall include any statutory extension, amendment, modification, re-amendment or replacement of such Act and any rule, regulation or order made there-under.
- b) "Date of Tender Document" shall begin with the first day and end on the last day of the month appearing on the cover page of the Tender Document.
- c) "Day" means calendar day and "month" means calendar month.
- d) "KEBS" wherever appearing means the Kenya Bureau of Standards or its successor(s) and assign(s) where the context so admits.
- e) "KENAS" wherever appearing means the Kenya National Accreditation Service or its successor(s) and assign(s) where the context so admits
- f) "NCA" wherever appearing means the National Construction Authority or its successor(s) and assign(s) where the context so admits
- g) "PPOA" wherever appearing means The Public Procurement Oversight Authority or its successor(s) and assign(s) where the context so admits.
- h) Reference to "the tender" or the "Tender Document" includes its appendices and documents mentioned hereunder and any reference to this tender or to any other document includes a reference to the other document as varied supplemented and/or replaced in any manner from time to time.
- i) "The Procuring Entity" means The Kenya Power and Lighting Company Limited or its successor(s) and assign(s) where the context so admits (hereinafter abbreviated as KPLC).
- j) "The Tenderer" means the person(s) submitting its Tender for the performance of Works in response to the Invitation to Tender. This may

- include a business name, joint venture, private or public company, government owned institution or any combination of one or more of them.
- Where there are two or more persons included in the expression the "Tenderer", any act or default or omission by the Tenderer shall be deemed to be an act, default or omission by any one or more of such persons.
- *Words importing the masculine gender only, include the feminine gender or* (as the case may be) the neutral gender.
- Words importing the singular number only include the plural number and vice-versa and where there are two or more persons included in the expression the "Tenderer" the covenants, agreements and obligations expressed to be made or performed by the Tenderer shall be deemed to be made or performed by such persons jointly and severally.
- n) "Works" means the construction, repair, renovation or demolition of buildings, roads or other structures and includes the design, supply, installation, testing and commissioning of equipment and materials, site preparation and other incidental services where applicable.
- o) Citizen contractors-a firm shall be qualified as a citizen contractor if its owners and shareholders are Kenyan citizens
- p) Local contractors- a firm shall be qualified as a local contractor if it is registered in Kenya.

3.2 Eligible Tenderers

- 3.2.1 This Invitation to Tender is open to all Tenderers eligible as described in the Bid Data Sheet. Successful Tenderers shall perform the services in accordance with this tender and the ensuing contract.
- 3.2.2 The classification of eligibility shall be in accordance with that maintained by Kenya's NITA.
- 3.2.3 Government or government owned institutions in Kenya may participate only if they are legally and financially autonomous, if they operate under commercial law, are registered by the relevant registration board or authorities and if they are not a dependant agency of the Government.
- 3.2.4 All Tenderers shall comply with all relevant licensing and/or registration requirements with the appropriate statutory bodies in Kenya such as the NITA
- 3.2.5 Tenderers shall provide such evidence of their continued eligibility satisfactory to KPLC as KPLC may reasonably request.
- 3.2.7 Tenderers (including all members of a joint venture and subcontractors) shall provide a statement that they are not associated, or have not been associated in the past, directly or indirectly, with the Consultant or any other entity that has prepared the design, specifications, and other documents for this project or being proposed as Project Manager for this Contract. A firm that has been engaged by the

- Employer to provide consulting services for the preparation or supervision of the services, and any of its affiliates, shall not be eligible to tender
- 3.2.8 For purposes of this paragraph the Tenderer shall submit with its Tender, a valid copy of certificate of Confirmation of Directorships and Shareholding issued **and signed by either the Registrar of Companies or Registrar of Business Names**. This certificate must not be more than three (3) months old from the Date of the Tender Document. KPLC reserves the right to subject the certificate to authentication.

3.3 Ineligible Tenderers

- 3.3.1 Notwithstanding any other provisions of this tender, the following are not eligible to participate in the tender:
 - a) KPLC's employees, its Board or any of its committee members.
 - b) Any Cabinet Secretary of the Government of the Republic of Kenya (GoK)
 - c) Any public servant of GoK.
 - d) Any member of a Board or Committee or any department of GoK.
 - e) Any person appointed to any position by the President of Kenya.
 - f) Any person appointed to any position by any Cabinet Secretary of GoK.
- 3.3.2 For the purposes of this paragraph, any relative i.e. spouse(s) and child(ren) of any person mentioned in sub-paragraph 3.3.1 is also ineligible to participate in the tender. In addition, a Cabinet Secretary shall include the President, Deputy-President or the Attorney General of GoK.
- 3.3.3 Tenderers shall provide the qualification information statement that the Tenderer (including all members of a joint venture and subcontractors) is not associated, or have been associated in the past, directly or indirectly, with a firm or any of its affiliates which have been engaged by KPLC to provide consulting services for the preparation of the design, specifications, and other documents to be used for the procurement of the goods under this Invitation to Tender.
- 3.2.4 Tenderers shall not be under declarations as prescribed at Section XIII
- 3.2.5 Tenderers who are not under these declarations shall complete the Declaration Form strictly in the form and content as prescribed at Section XIII.
- 3.2.6 Those that are under the Declaration as prescribed at Section XIII whether currently or in the past shall not complete the Form. They will submit a suitable Form giving details, the nature and present status of their circumstances.

3.4 Declarations of Eligibility

- 3.4.1 Tenderers shall not be under declarations of ineligibility for corrupt, fraudulent practices and are not amongst persons mentioned in sub-paragraphs 3.3.1 and 3.3.2 above.
- 3.4.2 Tenderers who are not under these declarations shall complete the Declaration Form strictly in the form and content as prescribed at Section XIII.
- 3.4.3 Those that are under the Declaration for corrupt and fraudulent practices whether currently or in the past shall not complete the Form. They will submit a suitable Form giving details, the nature and present status of their circumstances.

3.5 **Joint Venture**

- 3.5.1 Tenders submitted by a joint venture (JV) of two or more firms (consortium), as partners shall comply with the following requirements:
 - a) The Tender Form and in case of a successful tender, the Contract Agreement Form, shall be signed so as to be legally binding on all partners of the joint venture.
 - b) One of the partners shall be nominated and authorized as being lead contractor. The authorization shall be evidenced by submitting a Power of Attorney signed by legally authorized signatories of all the partners/directors.
 - c) The Power of Attorney which shall accompany the tender, shall be granted by the authorized signatories of all the partners as follows:-
 - (i.) for local and citizen contractors, before a Commissioner of Oaths or a Notary Public or Magistrate of the Kenyan Judiciary.
 - (ii.) for a foreign bidder, before a Notary Public, or the equivalent of a Notary Public, and in this regard the bidder shall provide satisfactory proof of such equivalence.
 - d) The lead contractor shall be authorized to incur liability and receive instructions for and on behalf of any and all the partners of the joint venture and the entire execution of the contract including payment shall be done exclusively with the lead contractor.
- 3.5.2 All partners of the joint venture shall be liable jointly and severally for the execution of the contract in accordance with the contract terms, and a relevant statement to this effect shall be included in the authorization mentioned in paragraph 3.5.1 (b) above as well as in the Form of Tender and the Contract Agreement Form (in case of the accepted tender).
- 3.5.3 The JV must be in either of the following forms
 - a) A registered JV agreement. The registration may either be :-
 - (i.) At the Ministry of Lands/National Land Commission or,
 - (ii.) At the Office of the Attorney General, or

- (iii.) NCA
- b) A Letter of Intent to enter into a joint venture including a draft JV Agreement indicating at least the part of the Works to be executed by the respective partners.
- c) The JV agreement should be signed by at least two directors from each company or firm that is a party to the JV
- d) The JV agreement must be under the company or firm seal
- e) The Letter of Intent should be signed by at least one director from each company or firm that is a party to the intended joint venture
- 3.5.4 A copy of the agreement entered into, or Letter of Intent by the joint venture partners shall be submitted with the tender.

3.6 Time for Completion of services

The successful Tenderer will be expected to complete the services by the required completion period as specified in the BDS. The period is with the 2015/16 KPLC financial year.

3.7 Source of Funding

KPLC has set aside funds during the present financial year. It is intended that part of the proceeds of funds will be applied to cover the eligible payments under the ensuing contract for these Services

3.8 Conflict of Interest

- 3.8.1 A Tenderer (*including all members of a joint venture and subcontractors*) shall not have a conflict of interest. A Tenderer found to have a conflict of interest shall be disqualified. A Tenderer may be considered to have a conflict of interest with one or more parties in this tendering process if they:-
 - a) are associated or have been associated in the past directly or indirectly with employees or agents of KPLC or a member of the Board or committee of KPLC
 - b) are associated or have been associated in the past directly or indirectly with a firm or company or any of their affiliates which have been engaged by KPLC to provide consulting services for the preparation of the design, specifications, and other documents to be used for the execution, completion and maintenance of the Works under this Invitation to Tender
 - c) have controlling shareholders in common
 - d) receive or have received any direct or indirect subsidy from any of them
 - e) have a relationship with each other, either directly or through common third parties, that puts them in a position to have access to information about, or

- influence on the tender of another Tenderer, or influence the decisions of KPLC regarding this tendering process
- f) submit more than one Tender in this tendering process.
- 3.8.2 A Tenderer will be considered to have a conflict of interest if they participated as a consultant in the preparation of the design or technical specification of the Works and related services that are the subject of this Tender.

3.9 One Tender per Tenderer

- 3.9.1 A firm or company shall submit only one Tender in the same tendering process, either individually or as a partner in a joint venture.
- 3.9.2 No firm or company can be a sub-contractor while submitting a Tender individually or as a partner in a joint venture in the same tendering process.
- 3.9.3 A company or firm, if acting in the capacity of sub-contractor in any Tender may participate in more than one Tender but only in that capacity.
- 3.9.4 A Tenderer who submits or participates in more than one tender (other than as a sub-contractor or in cases of alternatives that have been permitted or requested) will cause all tenders in which the Tenderer has participated to be disqualified.

3.10

3.11 Cost of Tendering

- 3.11.1 The Tenderer shall bear all costs associated with the preparation and submission of its Tender. KPLC will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the tendering process.
- 3.11.2 The price to be charged for the Tender Document shall be as indicated in the Invitation to Tender but in any case not exceeding KSh 1,000/=.

3.12 Contents of the Tender Document

- 3.12.1 The Tender Document comprises the documents listed below and Addendum (where applicable) issued in accordance with paragraph 3.14 of these Instructions to Tenderers:
 - *a) Invitation to Tender*
 - b) Tender Submission Checklist
 - c) Instructions to Tenderers
 - d) Bid Data Sheet
 - *e) Schedule of Services*
 - g) Summary of Evaluation Process/Evaluation Criteria
 - *h)* General Conditions of Contract
 - *i)* Special Conditions of Contract s
 - *j)* Technical Specifications
 - *l)* Tender Form

- m) Confidential Business Questionnaire Form
- *n)* Tender Security Forms
- *q)* Declaration Form
- r) Contract Agreement Form
- s) Performance Security Forms
- 3.12.2 The Tenderer is expected to examine all instructions, forms, provisions, terms and specifications in the Tender Document. Failure to furnish all information required by the Tender Document or to submit a tender not substantially responsive to the Tender Document in every respect will be at the Tenderer's risk and may result in the rejection of its Tender.
- 3.12.3 All recipients of the documents for the proposed Contract for the purpose of submitting a tender (whether they submit a tender or not) shall treat the details of the documents as "Private and Confidential".

3.13 Clarification of Documents

A prospective Tenderer requiring any clarification of the Tender Document may notify the Supply Chain Manager (Procurement) in writing or by post at KPLC's address indicated in the Invitation to Tender. KPLC will respond in writing to any request for clarification of the Tender documents, which it receives not later than seven (7) days prior to the deadline for the submission of Tenders, prescribed by KPLC. Written copies of KPLC's response (including an explanation of the query but without identifying the source of inquiry) will be sent to all prospective Tenderers that have duly received the Tender Document.

3.14 Amendment of Documents

- 3.14.1 At any time prior to the deadline for submission of Tenders, KPLC, for any reason, whether at its own initiative or in response to a clarification requested by a prospective Tenderer, may modify the tender documents by amendment.
- 3.14.2 All prospective Tenderers that have received the tender documents will be notified of the amendment(s) (hereinafter referred to or otherwise known as addendum) in writing and will be binding on them.
- 3.14.3 In order to allow prospective Tenderers reasonable time in which to take the amendment into account in preparing their Tenders, KPLC, at its discretion, may extend the deadline for the submission of Tenders.

3.15 Language of Tender

The Tender prepared by the Tenderer, as well as all correspondence and documents relating to the tender, exchanged between the Tenderer and KPLC, shall be written

in English language, provided that any printed literature furnished by the Tenderer may be written in another language provided that they are accompanied by an accurate English translation of the relevant passages in which case, for purposes of interpretation of the Tender, the English translation shall govern. The English translation shall be on the Tenderer's letterhead and shall be signed by the duly authorized signatory signing the Tender and stamped with the Tenderer's stamp.

3.16 Documents Comprising the Tender

The Tender prepared and submitted by the Tenderers shall include but not be limited to all the following components: -

- a) Declaration Form, Tender Form and Price schedule duly completed
- b) Documentary evidence that the services thereto will be performed by the Tenderer and conform to the tender documents
- c) Technical Proposal in sufficient detail to demonstrate the adequacy of the Tenderer's proposal to meet the services requirements and the completion time. Those details should include the following:-
 - (i.) a statement of service i.e. Training plan, Methodology
 - (ii.) Objectives, reference letters from firms worked with previously and cv's and certificates copies of the facilitators.
 - (iii) an undertaking that the items in c (ii) will be available for the execution of the Contract.
- d) Tender Security furnished in accordance with the Tender requirements
- e) Power of Attorney authorizing the signatory of the Tender to commit the Tenderer in accordance with the Tender requirements.
- f) A detailed list of previous clients as prescribed in the BDS for similar services on tender and their contact addresses including e-mail shall be submitted with the Tender for the purpose of reference, or for evaluation
- h) In case of a tender submitted by a joint venture, either of the following
 - (i.) the registered joint venture agreement, or,
 - (ii.) a Letter of Intent to enter into a joint venture including a draft JV agreement indicating at least the part of the services to be executed by the respective partners.
- j) Any information or other services required to be completed and submitted by Tenderers as specified in the Tender Document

3.17 Tender Forms

The Tenderer shall complete and sign the Tender Form and all other documents furnished in the Tender Document, indicating the Works to be performed, a brief

description of the Works, quantities, and prices amongst other information required.

3.18 Tender Rates and Prices

- 3.18.1 The Tenderer shall indicate on the Price Schedule and/or Bill of Quantities, the unit rates and prices (where applicable) and total tender price of the Works it proposes to perform under the contract.
- 3.18.2 The Tenderer shall fill in rates and prices for all items of the services described in the Price Schedule. Items for which no rates or price is entered by the Tenderer will not be paid for by KPLC when executed and shall be deemed covered by other rates and prices in the Price Schedule.
- 3.18.3 Prices and rates indicated on the Price Schedule shall be inclusive of all costs for the services including insurances, duties, levies, Value Added Tax (V.A.T), Withholding Tax and other taxes payable and delivery of the training programme to KPLC or other specified site(s). No other basis shall be accepted for evaluation, award or otherwise.
- 3.18.4 Price Schedule and prices to be submitted (quoted) by the Tenderer shall remain fixed for the contract duration.
- 3.18.5 For the avoidance of doubt, Tenderers shall quote on Delivered Duty Paid (*DDP*) basis. No other basis shall be accepted for evaluation, award or otherwise.
- 3.18.6 A price that is derived by a disclosed incorporation or usage of an internationally accepted standard formula shall be acceptable within the meaning of this paragraph.

3.19 Tender Currencies

- 3.19.1 For Works that the Tenderer will provide from within or outside Kenya, the prices shall be quoted in Kenya Shillings currency .The currency quoted must be indicated clearly on the Price Schedule.
- 3.19.2 The exchange rate to be used for currency conversion for evaluation purposes shall be the Central Bank of Kenya selling rate ruling on the Tender closing date. (*Please visit the Central Bank of Kenya website*).

3.20 Tenderer's Eligibility and Qualifications

- 3.20.1 Pursuant to paragraph 3.16, the Tenderer shall furnish, as part of its Tender, documents establishing the Tenderer's eligibility to tender and its qualifications to execute, complete and maintain the services in the contract if its Tender is accepted.
- 3.20.2 The documentary evidence of the Tenderer's qualifications to perform the contract if its Tender is accepted shall be established to KPLC's satisfaction –

- b) that the Tenderer has the financial capability necessary to perform the contract. The Tenderer shall be required to provide -
 - (i.) Audited Financial Statements (Audited Accounts) that are reported within eighteen (18) calendar months of the date of the tender document. The Statements must be stamped and signed by the Auditors who must be currently registered by ICPAK.
 - (ii.) For companies or firms that are registered or incorporated within the last one calendar year of the Date of the Tender Document, they should submit certified copies of bank statements covering a period of at least six (6) months prior to the Date of the Tender Document. The copies should be certified by the Bank issuing the statements. The certification should be original.
 - (iv.) A valid and current Tax Compliance Certificate (TCC) issued by KRA. The Tenderer is strongly advised to confirm the authenticity of the TCC with KRA's Compliance Department to avoid rejection of its Tender.
 - (iv.) evidence of adequacy of working capital for this Contract e.g. access to line(s) of credit and availability of other financial resources
- c) that the Tenderer has the technical capability necessary to perform the contract.
- d) that, in the case of a Tenderer not doing business within Kenya, the Tenderer is or will be (if awarded the contract) represented by an agent in Kenya equipped and able to carry out the Tenderer's maintenance, repair, spare parts and stocking obligations prescribed in the Conditions of Contract and or in the Technical Specifications.
- e) that the Tenderer has the technical and management capability necessary to perform the contract. These are as per the Qualification Information Form which includes:-
 - (i.) documents showing qualifications and experience of key site management and technical personnel proposed for the Contract.
 - (ii.) employment records including contracts of employment for all key personnel
 - (v.) The Tenderer's undertaking that the key site management and technical personnel will be available for the contract
- f) that the Tenderer is duly authorised and currently registered by NITA the National industrial Training Authority as capable of performing the services under the contract. The Tenderer will furnish KPLC with a copy of the registration certificate and copy of renewal receipt. KPLC reserves the right to subject the certificate and receipt to authentication.

- g) information regarding any litigation or arbitration current or during the last five (5) years, in which the Tenderer is involved, the parties concerned and disputed amount; and
- h) detailed proposals for subcontracting components of the services amounting to more than twenty percent (20%) of the Contract Price.
- 3.20.3 Tenderers with a record of unsatisfactory or default in performance obligations in any contract shall not be considered for evaluation or award. For the avoidance of doubt, this shall include any Tenderer with unresolved case(s) in its obligations for more than two (2) months in any contract.

3.21 Eligibility and Conformity of services to Tender Documents

- 3.21.1 The Tenderer shall furnish, as part of its tender, documents establishing the eligibility and conformity to the Tender Document of all the services that the Tenderer proposes to perform under the contract.
- 3.21.2 The documentary evidence of the eligibility of the services shall consist of a statement in the Price Schedule.
- 3.21.3 The documentary evidence of conformity of the services to the Tender Document may be in the form of literature, data, and shall (where applicable) consist of:
 - a) a detailed description of the essential technical and performance characteristics of the services in terms of reference letters
 - b) duly completed Price Schedule in compliance with KPLC's schedule of requirements, a Statement of Deviations and exceptions to the provisions of KPLC's schedule of requirements.

3.22 Demonstration(s), Inspection(s) and Test(s)

- 3.22.1 Where required, all Tenderers shall demonstrate ability of performance of the required Services in conformity with the schedule of requirements and/or Bills of Quantities.
- 3.22.2 KPLC or its representative(s) shall have the right to inspect training progress and the Tenderer's capacity, equipment, and to confirm their conformity to the tender requirements. This shall include the routine visits to training venues. KPLC's representative(s) retained for these purposes shall provide appropriate identification at the time of such inspection.

3.24 Tender Security

- 3.24.1 The Tenderer shall furnish, as part of its Tender, a tender security for the amount specified in the BDS. (Bid Data Sheet)
- 3.24.2 The tender security shall be either one or a combination of the following:-

- a) an original Bank Guarantee from a commercial bank licensed by the Central Bank of Kenya (CBK) that is strictly in the form and content as prescribed in the Tender Security Form (Bank Guarantee) in the Tender Document. The bank must be located in Kenya.
- b) For local bidders, Standby Letters of Credit (LC). All costs, expenses and charges levied by all banks party to the LC shall be prepaid by the Tenderer. The LC must contain all the mandatory conditions of payment to KPLC as prescribed in the Tender Security (Letters of Credit) provided in the Tender Document.
- c) For foreign bidders, Standby Letters of Credit (LC) confirmed by a bank in Kenya. All costs, expenses and charges levied by all banks party to the LC including confirmation charges shall be prepaid by the Tenderer. The LC must contain all the mandatory conditions of payment to KPLC as prescribed in the Tender Security (Letters of Credit) provided in the Tender Document.
- d) An original Guarantee by a deposit taking Microfinance Institution, Sacco Society, Youth Enterprise Development Fund or the Women Enterprise Fund, that is strictly in the form and content as prescribed in the Tender Security Form
- 3.24.3 The Tender Security is required to protect KPLC against the risk of the Tenderer's conduct which would warrant the security's forfeiture pursuant to paragraph 3.24.10.
- 3.24.4 The Tender Security shall be denominated in Kenya Shillings or in another freely convertible currency, and shall be issued by a commercial bank located in Kenya and licensed by the Central Bank of Kenya or a deposit taking Microfinance Institution, Sacco Society, Youth Enterprise Development Fund or the Women Enterprise Fund. The bank or institution must be located in Kenya.
- 3.24.5 The Tender Security shall be valid for thirty (30) days beyond the validity of the tender.
- 3.24.6 KPLC shall seek authentication of the Tender Security from the issuing bank. It is the responsibility of the Tenderer to sensitise its issuing bank/institution on the need to respond directly and expeditiously to queries from KPLC. The period for response shall not exceed five (5) days from the date of KPLC's query. Should there be no conclusive response by the bank/institution within this period, such Tenderer's Tender Security may be deemed as invalid and the bid rejected.
- 3.24.7 Any Tender not secured in accordance with this paragraph will be rejected by KPLC as non-responsive, pursuant to paragraph 3.35.
- 3.24.8 The unsuccessful Tenderer's Tender Security will be released as promptly as possible, in any of the following circumstances:
 - *a) the procurement proceedings are terminated*

- b) KPLC determines that none of the submitted Tenders is responsive
- c) a contract for the procurement is entered into
- d) the Tenderer does not qualify for Financial Evaluation in accordance with paragraph 3.31.
- 3.24.9 The successful Tenderer's Tender Security will be released upon the successful Tenderer's signing the contract, pursuant to paragraph 3.32 and furnishing an authentic Performance Security, pursuant to paragraph 3.37.
- 3.24.10 The Tender Security shall be forfeited
 - a) if the Tenderer withdraws its Tender after the deadline for submitting Tenders but before the expiry of the period during which the Tenders must remain valid
 - b) if the Tenderer rejects a correction of an arithmetic error
 - c) if the Tenderer fails to enter into a written contract in accordance with paragraph 3.48
 - d) if the successful Tenderer fails to furnish the performance security in accordance with paragraph 3.49
 - e) if the Tenderer fails to extend the validity of the tender security where KPLC has extended the tender validity period in accordance with paragraph 3.25.
- 3.24.11 In cases of a JV bid, without prejudice to the provisions relating to a JV, the Tender Security may be in the name of any or all parties to the JV and the above provisions on Tender Security shall apply.

3.25 Validity of Tenders

- 3.25.1 Tenders shall remain valid for one hundred and twenty (120) days after the date of tender opening as specified in the Invitation to Tender or as otherwise may be prescribed by KPLC, pursuant to paragraph 3.30. A Tender that is valid for a shorter period shall be rejected by KPLC as non-responsive.
- 3.25.2 In exceptional circumstances, KPLC may extend the Tender validity period. The extension shall be made in writing. The tender security provided under paragraph 3.24 shall also be extended. A Tenderer shall not be required nor permitted to modify its tender during the extended period.

3.26 Alternative Offers

Only main offers shall be considered, as alternative offers are not acceptable.

3.27 Number of Sets of and Tender Format

3.27.1 The Tenderer shall prepare three complete sets of its Tender, identifying and clearly marking the "ORIGINAL TENDER", "COPY 1 OF TENDER", and "COPY 2 OF TENDER" as appropriate. Each set shall be properly bound. The

- copies shall be a replica of the Original. Each copy will be deemed to contain the same information as the Original.
- 3.27.2 The Tender shall be bound and divided clearly in descending order as listed in the Tender Submission Checklist. The divisions are for clear identification and marking of the respective documents or information that are serially numbered in the Checklist.
- 3.27.3 The order and arrangement as indicated in the Tender Submission Checklist will be considered as the Tender Formats.
- 3.27.4 Any Tender not prepared and signed in accordance with this paragraph, in particular sub-paragraphs 3.20.1, 3.20.2 and 3.20.3 shall be rejected by KPLC as non-responsive, pursuant to paragraph 3.28.

3.28 Preparation and Signing of the Tender

- 3.28.1 The Original and all copies of the Tender shall be typed or written in indelible ink. They shall be signed by the Tenderer or a person or persons duly authorized to bind the Tenderer to the contract.
- 3.28.2 The authorization shall be indicated by a written Power of Attorney granted by the Tenderer to the authorized person before any of the following persons:
 - a) For local Tenderers, a Commissioner of Oaths or a Notary Public or a Magistrate of the Kenyan Judiciary.
 - b) For foreign Tenderers, a Notary Public in the country of the Tenderer. In either case above, the Power of Attorney shall accompany the Tender.
- 3.28.3 All pages of the Tender, including un-amended printed literature, shall be initialled by the person or persons signing the Tender and serially numbered.
- 3.28.4 The Tender shall have no interlineations, erasures, or overwriting except as necessary to correct errors made by the Tenderer, in which case such corrections shall be initialled by the person or persons signing the Tender.
- 3.28.5 KPLC will assume no responsibility whatsoever for the Tenderer's failure to comply with or observe the entire contents of this paragraph 3.21.
- 3.28.6 Any Tender not prepared and signed in accordance with this paragraph may be rejected by KPLC as non-responsive, pursuant to paragraph 3.28.

3.29 Sealing and Outer Marking of Tenders

- 3.29.1 The Tenderer shall seal the Original and each Copy of the Tender in separate envelopes or packages, duly marking the envelopes or packages as "ORIGINAL", "COPY 1 OF TENDER" and "COPY 2 OF TENDER". The envelopes or packages shall then be sealed in outer envelopes or packages.
- 3.29.2 The inner and outer envelopes or packages shall
 - *a) be addressed to KPLC at the address given in the Invitation to Tender,*

- b) bear the tender number and name as per the Invitation to Tender and the words, "DO NOT OPEN BEFORE as specified in the Invitation to Tender.
- 3.29.3 All inner envelopes or packages shall also indicate the name and full physical, telephone, e-mail, facsimile and postal contacts of the Tenderer to enable the Tender to be returned unopened in circumstances necessitating such return including where Tenders are received late, procurement proceedings are terminated before tenders are opened.
- 3.29.4 If the envelopes or packages are not sealed and marked as required by this paragraph, KPLC will assume no responsibility whatsoever for the Tender's misplacement or premature opening. A tender opened prematurely for this cause will be rejected by KPLC and promptly returned to the Tenderer.

3.30 Deadline for Submission of Tenders

- 3.30.1 Tenders must be received by KPLC by the time and at the place specified in the Invitation to Tender.
- 3.30.2 KPLC may, at its discretion, extend this deadline for submission of Tenders by amending the tender documents in accordance with paragraph 3.7, in which case all rights and obligations of KPLC and the Tenderer previously subject to the initial deadline, will therefore be subject to the deadline as extended.

3.31 Modification and Withdrawal of Tenders

- 3.31.1 The Tenderer may modify or withdraw its Tender after it has submitted it, provided that written notice of the modification, including substitution or withdrawal of the Tender is received by KPLC prior to the deadline prescribed for submission of tenders.
- 3.31.2 The Tenderer's modification or withdrawal notice shall be prepared, sealed, marked, and dispatched in accordance with the provisions of paragraphs 3.20, 3.21 and 3.22. A withdrawal notice may also be sent by facsimile, electronic mail, cable or telex but followed by an original signed confirmation copy, postmarked not later than the deadline for submission of Tenders.
- 3.31.3 No Tender may be modified after the deadline for submission of Tenders.
- 3.31.4 No Tender may be withdrawn in the interval between the deadline for submission of tenders and the expiration of the period during which the Tender must remain valid. Any withdrawal of a Tender during this interval shall result in forfeiture of the Tenderer's Tender Security.

3.32 Opening of Tenders

3.32.1 KPLC shall open all Tenders promptly after the tender closing date and time, at the location specified in the Invitation to Tender or as may otherwise be indicated.

- 3.32.2 The Tenderer's names, tender modifications or withdrawals, the presence or absence of requisite Tender Security, the number of sets of tender documents duly received and such other details as KPLC, at its discretion, may consider appropriate, will be announced at the opening.
- 3.32.3 At the Tender opening, tender prices, discounts, and such other details as KPLC, at its discretion, may consider appropriate will be read out.
- 3.32.4 The Tenderers or their representatives may attend the opening and those present shall sign a register evidencing their attendance.

3.33 Process to be Confidential

- 3.33.1 After the opening of tenders, information relating to the examination, clarification, evaluation and comparisons of tenders and recommendations arising there-from shall not be disclosed to a Tenderer or other person(s) not officially concerned with such process until conclusion of that process.
- 3.33.2 Any effort by a Tenderer to influence KPLC or any of its staff members in the process of examination, evaluation and comparison of tenders and information or decisions concerning award of Contract may result in the rejection of the Tenderer's tender.

3.34 Clarification of Tenders and Contacting KPLC

- 3.34.1 To assist in the examination, evaluation and comparison of Tenders KPLC may, at its discretion, ask the Tenderer for a clarification of its Tender. The request for clarification and the response shall be in writing, and no change in the prices or substance of the Tender shall be sought, offered, or permitted.
- 3.34.2 The Tenderer is required to provide timely clarification or substantiation of the information that is essential for effective evaluation of its qualifications. It is the responsibility of the Tenderer to provide in writing the clarification or substantiation which should reach KPLC within five (5) days from the date of KPLC's query. Such writing may include by electronic mail, facsimile or postal mail. Should there be no conclusive response within this period, it shall result in the Tenderer's disqualification.
- 3.34.3 Save as is provided in this paragraph and paragraph 3.26 above, no Tenderer shall contact KPLC on any matter related to its Tender, from the time of the tender opening to the time the contract is awarded.
- 3.34.4 Any effort by a Tenderer to influence KPLC in its decisions on tender evaluation, tender comparison, tender recommendation(s) or contract award may result in the rejection of the Tenderer's Tender.

3.35 Preliminary Tender Evaluation

3.35.1 Prior to the detailed Technical and Financial evaluation, KPLC will determine the substantial responsiveness of each Tender. For purposes of this tender, a

- substantially responsive Tender is one that conforms to the requirements of Preliminary Evaluation. KPLC's determination of a Tender's responsiveness is to be based on the contents of the Tender itself without recourse to extrinsic evidence.
- 3.35.2 KPLC will examine the Tenders to determine whether they conform to the Preliminary Evaluation Criteria set out in Section VI Evaluation Criteria.
- 3.35.3 Notwithstanding the contents of the foregoing sub-paragraphs, if a Tender is not substantially responsive, it will be rejected at the earliest stage of evaluation by KPLC and cannot subsequently be made responsive by the Tenderer by correction of any non-conformity.

3.36 Minor Deviations, Errors or Oversights

- 3.36.1 KPLC may waive any minor deviation in a Tender that does not materially depart from the requirements of the goods and or services set out in the Tender Document.
- 3.36.2 Such minor deviation -
 - 3.29.2.1 shall be quantified to the extent possible,
 - 3.29.2.2 shall be taken into account in the evaluation process, and,
 - 3.29.2.3 shall be applied uniformly and consistently to all qualified Tenders duly received by KPLC.
- 3.36.3 KPLC may waive errors and oversights that can be corrected without affecting the substance of the Tender.

3.37 Technical Evaluation and Comparison of Tenders

- 3.37.1 KPLC will further evaluate and compare the Tenders that have been determined to be substantially responsive, in compliance to the Schedule of Requirements set out in the Tender Document and as per the prescribed Evaluation Criteria.
- 3.37.2 The Implementation Plan is a critical aspect of the Tender. KPLC requires that the services shall be performed at the time specified in the BDS. KPLC's evaluation of a tender will also take into account the Work Plan proposed in the Tender.

3.38 Financial Evaluation

- 3.38.1 The financial evaluation and comparison shall be as set out in the Summary of Evaluation Process. The comparison shall include:
 - a) the rates and prices [which must be inclusive of insurances, duties, levies, Value Added Tax (V.A.T), Withholding Tax and other taxes payable (where applicable) and delivery to the premises of KPLC (where applicable) or other specified site(s)]
 - b) Confirming if there are any deviations in the Payment Schedule from what is specified in the Special Conditions of Contract

- 3.38.2 Where other currencies are used, KPLC will convert those currencies to the same currency using the selling exchange rate ruling on the date of tender closing provided by the Central Bank of Kenya.
- 3.38.3 Arithmetical errors will be rectified on the following basis if there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail, and the total price shall be corrected. If there is a discrepancy between words and figures, the amount in words will prevail.
- 3.38.4 The Tenderer will be notified of the correction of the arithmetical error(s). If the Tenderer does not accept the correction of the error(s), its Tender will be rejected, and its Tender Security forfeited.

3.39 Preferences

- 3.39.1 Where applicable, in the evaluation of tenders, exclusive preference shall be given to citizens of Kenya where -
 - 3.39.1.1 the funding is one hundred percent (100%) from the Government of Kenya or a Kenyan body, and,
 - 3.39.1.2 the amount of the tender as evaluated is below;
 - 3.39.1.2.1 Ksh. 1 Billion in respect of roads works, construction materials and others used in transmission and conduction of electricity of which the material is made in Kenya.
 - 3.39.1.2.2 Ksh. 500 Million in respect of other works
 - 3.39.1.2.3 Ksh. 100 Million in respect of goods.
 - 3.39.1.2.4 Ksh. 50 Million in respect of services.
- 3.39.2 For purposes of this paragraph the Tenderer shall submit with its Tender, a valid copy of certificate of Confirmation of Directorships and Shareholding issued **and signed** by either the Registrar of Companies or Registrar of Business Names. This certificate must not be more than three (3) months old from the Date of the Tender Document. Kenya Power reserves the right to subject the certificate to authentication.

3.40 Debarment of a Tenderer

A Tenderer who gives false information in the Tender about its qualification or who refuses to enter into a contract after notification of contract award shall be considered for debarment from participating in future public procurement.

3.41 Confirmation of Qualification for Award

3.41.1 KPLC may confirm to its satisfaction whether the Tenderer that is selected as having submitted the lowest evaluated responsive tender is qualified to perform the contract satisfactorily.

- 3.41.2 The confirmation will take into account the Tenderer's financial, technical, and performance capabilities. It will be based upon an examination of the documentary evidence of the Tenderer's qualifications submitted by the Tenderer, pursuant to paragraph 3.20 as well as confirmation of such other information as KPLC deems necessary and appropriate. This may include factory, office and other facilities inspection and audits.
- 3.41.3 An affirmative confirmation will be a prerequisite for award of the contract to the Tenderer. A negative confirmation will result in rejection of the Tenderer's Tender, in which event KPLC will proceed to the next lowest evaluated responsive tender to make a similar confirmation of that Tenderer's capabilities to perform satisfactorily.

3.42 Award of Contract

3.42.1 KPLC will award the contract to the successful Tenderer whose Tender has been determined to be substantially responsive, compliant with the evaluation criteria and has been determined to be the lowest evaluated tender, and further, where deemed necessary, that the Tenderer is confirmed to be qualified to perform the contract satisfactorily.

3.43 Termination of Procurement Proceedings

- 3.43.1 KPLC may at any time terminate procurement proceedings before contract award and shall not be liable to any person for the termination.
- 3.43.2 KPLC shall give prompt notice of the termination to the Tenderers, and, on request from any Tenderer, give its reasons for termination within fourteen (14) days of such request.

3.44 Notification of Award

- 3.44.1 Prior to the expiration of the period of tender validity, KPLC shall notify the successful Tenderer in writing that its Tender has been accepted.
- 3.44.2 The notification of award shall not constitute the formation of the contract until one is finally signed by both parties.
- 3.44.3 Simultaneously, and without prejudice to the contents of paragraph 3.34, on issuance of Notification of Award to the successful Tenderer, KPLC shall notify each unsuccessful Tenderer.
- 3.44.4 A notification of the tender outcome does not reduce the validity period for any tender security whether the Tenderer is successful or not, except where such tender security is officially released to the Bank/institution and/or the Tenderer and such Bank/institution discharged of all its obligations by KPLC prior to the expiry of its stated validity period.

3.45 Clarifications with the Successful Tenderer (s)

- 3.45.1 Clarifications may be undertaken with the successful Tenderer(s) relating to any or all of the following areas:
 - a) A minor alteration to the technical details of the Schedule of requirements and/or BQ's
 - b) Reduction of quantities for budgetary reasons where the reduction is in excess of any provided for in the Tender Document
 - c) A minor amendment to the SCC.
 - d) Finalising payment arrangements
 - e) Mobilisation arrangements e.g. operational details
 - f) Agreed final delivery or Work Plan to accommodate any changes required by KPLC.
 - g) Methodology and Staffing
 - h) Clarifying details that were not apparent or could not be finalized at the time of tendering
- 3.45.2 Clarifications shall not change the substance of the Tender.

3.46 Signing of Contract

- 3.46.1 At the same time as KPLC notifies the successful Tenderer that its Tender has been accepted, KPLC will send the Tenderer the Contract Agreement provided in the Tender Document together with any other necessary documents incorporating all agreements between the Parties.
- 3.46.2 Within seven (7) days of the date of notification of award, the successful Tenderer shall only sign the Contract Form and all the documents specified in that Form and return them to KPLC within that period of seven (7) days.
- 3.46.3 KPLC shall sign and date the Contract in the period between not earlier than seven (7) days from the date of notification of contract award and not later than thirty (30) days after expiry of tender validity. Further, KPLC shall not sign the contract until and unless the authentic performance security is received in accordance with paragraph 3.47.
- 3.46.4 Failure of the successful Tenderer to sign the Contract, the award shall be annulled and its tender security forfeited in which event KPLC shall notify the next lowest evaluated Tenderer that its Tender has been accepted.
- 3.46.5 Paragraph 3.34 together with the provisions of this paragraph 3.42 will apply with necessary modifications with respect to the Tenderer notified under sub-paragraph 3.46.4.

3.47 Performance Security

3.47.1 Within fourteen (14) days of the date of notification of award from KPLC, the successful Tenderer shall furnish KPLC with a Performance Security. The Performance Security shall be denominated in Kenya Shillings and shall be valid

- shall be until a date sixty (60) days beyond the date of issue of the Certificate of Completion.
- 3.47.2 The Performance Security shall be either one or a combination of the following:
 - a) An original Bank Guarantee from a commercial bank licensed by the Central Bank of Kenya that is strictly in the form and content as prescribed in the Performance Security Form (Bank Guarantee) in the Tender Document. The bank issuing the Bank Guarantee must be located in Kenya.
 - b) For Local bidders, Standby Letters of Credit (LC). All costs, expenses and charges levied by all banks party to the LC shall be prepaid by the Tenderer. The LC must contain all the mandatory conditions of payment to KPLC as prescribed in the Tender Security (Letters of Credit) provided in the Tender Document.
 - c) For Foreign bidders, Standby Letters of Credit (LC) confirmed by a bank in Kenya. All costs, expenses and charges levied by all banks party to the LC including confirmation charges shall be prepaid by the Tenderer. The LC must contain all the mandatory conditions of payment to KPLC as prescribed in the Tender Security (Letters of Credit) provided in the Tender Document.
- 3.47.3 The successful Tenderer shall furnish a Performance Security being the sum of ten percent (10%) of the contract price.
- 3.47.4 KPLC shall seek authentication of the Performance Security from the issuing bank. It is the responsibility of the successful Tenderer to sensitise its issuing bank on the need to respond directly and expeditiously to queries from KPLC. The period for response shall not exceed three (3) days from the date of KPLC's query. Should there be no conclusive response by the Bank within this period, such successful Tenderer's Performance Security may be deemed as invalid.
- 3.47.5 Failure of the successful Tenderer to furnish an authentic Performance Security, the award shall be annulled and the Tender Security forfeited, in which event KPLC may notify the next lowest evaluated Tenderer that its Tender has been accepted.
- 3.47.6 Paragraph 3.44, 3.45, 3.46 together with the provisions of this paragraph 3.47 will apply with necessary modifications, and as far as circumstances permit, with respect to the Tenderer notified under sub-paragraph 3.47.5

3.48 Corrupt or Fraudulent Practices

3.48.1 KPLC requires that Tenderers observe the highest standard of ethics during the procurement process and execution of contracts. When used in the present Regulations, the following terms are defined as follows: -

- a) "Corrupt practice" means the offering, giving, receiving or soliciting of any thing of value to influence the action of public official in the procurement process or in contract execution;
- b) "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of KPLC, and includes collusive practice among Tenderers (prior to or after Tender submission) designed to establish tender prices at artificial non-competitive levels and to deprive KPLC of the benefits of free and open competition.
- 3.48.2 KPLC will reject a proposal for award if it determines that the Tenderer recommended for award has engaged in corrupt or fraudulent practices in competing for the contract in question.
- 3.48.3 Further, a Tenderer who is found to have indulged in corrupt or fraudulent practices risks being debarred from participating in public procurement in Kenya.

3.49 Monopolies and Restrictive Trade Practices

- 3.49.1 Agreements between undertakings, decisions by associations of undertakings, decisions by undertakings or concerted practices by undertakings which have as their object or effect the prevention, distortion or lessening of competition in trade in the goods tendered for are prohibited.
- 3.49.2 An agreement or a concerted practice of the nature prohibited above shall be deemed to exist between two or more undertakings if-
 - 1.1 Any one of the undertakings owns a significant interest in the other or has at least one director or one substantial shareholder in common; or
 - 1.2 Any combination of the undertakings engages in any of the below practices;
 - i. Directly or indirectly fixing purchase or selling prices or any other trading conditions, and/or
 - ii. Collusive tendering.

SECTION IV - BID DATA SHEET (Appendix to Instructions to Tenderers)

The following information regarding the particulars of the tender shall complement and or amend the provisions of the Instructions to Tenderers *hereinafter abbreviated as ITT*. Wherever there is a conflict between the provisions of the ITT and the Bid Data Sheet, the provisions of the BDS shall prevail over those of the ITT.

No.	ITT Reference Clause	Particulars of Appendix				
1.	3.2.1 Eligible Tenderers	This Invitation to Tender is open to all local tenderers				
		eligible.				
2.	3.6 Time for Completion of	February 2016 –June 2017				
	training					
3.	Duration of training	Each group will have 3 days training				
4.	3.16(f) – List of Previous	The Tenderer shall submit at least four (4) names with full				
	Customers	contact including telephone, email and physical addresses of				
		previous clients of similar services and letters from the				
		previous clients confirming satisfactory completion of the				
		contracts and on schedule.				
5.	3.17 Tender Form	1) The Tenderer shall complete and sign the Tender Form and				
		all other documents furnished in the Tender Document,				
		indicating the trainings to be performed, a brief description of				
		the trainings performed, organizations, and prices amongst				
		other information required.				
6	3.19 Tender Currencies	For avoidance of doubt, the currency of the tender must be in				
		Kenya shillings local bidders				
7.	3.20 Documents of evidence of	Registration with NITA				
	eligibility and qualification					
8	3.24 Tender security	Bidders will be required to provide a tender security of Kshs				
		200,000.00				
9	3.25 Validity of Tenders	120 days				
10	3.27 Number of sets of and	There will be only one document submitted on the E-				
	Tender format	Procurement portal				
11	3.28 Preparation and signing of	There will be only one document submitted on the E-				
	the Tender	Procurement portal. Bibbers shall ensure that they upload				
		all the required documents into the portal				
12	3.29 sealing and outer marking	For the purpose of this tender, this is not applicable as the				

	of Tender	tender is being submitted electronically, however the original		
		Tender security in a clearly labelled envelope with tender		
		reference number shall be deposited in the tender security		
		Box on 3 rd floor supply chain reception on or before the opening date.		
13	3.32 Opening of Tender	The tender shall be opened electronically at Stima Plaza		
		Auditorium on 4th November, 2015 at 10.30 a.m and		
		bidders are encouraged to participate.		
14	3.42 Award of contract	Shall be awarded to the lowest evaluated bidder		
15	3.4.3 Capability of the firm to	The firm will demonstrate availability of enough trainers to		
	provide the service	mount the programme in two different locations		
		simultaneously.		
16	Areas of providing training for	The training programme will be implemented in Nairobi,		
	Administrative Assistants	Nakuru, Eldoret, Mombasa, and Kisumu.		
	Programme			
17	Pre -bid meeting	There be a pre-bid meeting to be held on 27/11/2015 from		
		11.00am to 12:00 pm - Venue -Auditorium		
		Stima Plaza		

SECTION V

SCHEDULE OF REQUIREMENTS

Summary Description	Performance		
	Period		
Design and conduct a comprehensive Administrative Assistants	Financial year		
Training programme covering but not limited to the following	2015/2016		
areas;			
 Introduction to executive responsibilities 			
Planning and organizing skills			
❖ The Senior Executive's administrative duties			
Handling visitors			
Handling correspondence			
Answering enquiries			
 Handling meetings and conferences 			
 Communication and interpersonal skills 			
❖ Report writing			
Management concepts and principles			
Public Relations			
Customer care/service			
Time management			
 Problem-solving and Decision-making 			
	Financial year		
150 staff using delivery tools and strategies that will give maximum 2015/20			
impact.			
Prepare training reports on key observations and feedback from	Financial year		
participants and suggested action plans. 2015/2016			
Undertake action planning for participants and carry out follow up	Financial year		
on the implementation of the action plans after the training after an	2015/2016		
agreed duration.			
	Design and conduct a comprehensive Administrative Assistants Training programme covering but not limited to the following areas; Introduction to executive responsibilities Planning and organizing skills The Senior Executive's administrative duties Handling visitors Handling correspondence Answering enquiries Handling meetings and conferences Communication and interpersonal skills Report writing Management concepts and principles Public Relations Customer care/service Time management Problem-solving and Decision-making Conduct focus group meeting before the training where applicable Implement Administrative Assistants training programme covering 150 staff using delivery tools and strategies that will give maximum impact. Prepare training reports on key observations and feedback from participants and suggested action plans. Undertake action planning for participants and carry out follow up on the implementation of the action plans after the training after an		

*NOTES:-

1. All Tenderers must tick for compliance on the above table.

SCHEDULE OF RATES AND PRICES

(TENDERER MUST INDICATE THE CURRENCY OF THE OFFER PRICE)

PRICE SCHEDULE FOR TRAINING AS PER REGION.

NO.	Region.	Groups	NO. Of Staff to be trained	No. of Days Per Group	Total price DDP VAT Exclusive	Total price DDP VAT Inclusive
1.	Nairobi	1	30	3		
2.	Eldoret	1	30	3		
3.	Kisumu	1	30	3		
4.	Mombasa	1	30	3		
5.	Nakuru	1	30	3		
Other	Costs:	1	l		1	
1.	1. Accommodation					
2.	Air Travel o	n Econom				
3.	Travel By R	oad as per				
4.						
5.	5.					
	GRAND TOTAL COST OF TRAINING VAT INCLUSIVE					

Notes

All tenderers must include the travelling and accommodation costs associated with the training and any other cost.

SECTION VII - SUMMARY OF EVALUATION PROCESS

Evaluation of duly submitted tenders will be conducted along the following three main stages: -

- 7.1 Part I Preliminary Evaluation Criteria Under Clause 3.35 of the ITT. These are mandatory requirements. This shall include confirmation of the following: -
- 7.1.1 Submission of Tender Security Checking its validity, whether it is Original; whether it is sufficient, whether it is issued as required in the tender document; whether it is strictly in the format required in accordance with the sample Tender Security Form(s).
- 7.1.2 Submission of Declaration Form(s) duly completed and signed.
- 7.1.3 Submission and considering Tender Form duly completed and signed.
- 7.1.4 Submission and considering the following:-
 - 7.1.4.1 For Local Tenderers and joint ventures
 - a) Company or Firm's Registration Certificate
 - *b) PIN Certificate.*
 - c) Valid Tax Compliance Certificate.
 - d) Names with full contact as well as physical addresses of previous customers of similar services and reference letters from at least four (4) previous customers.
- 7.1.5 That the Tender is valid for the period required.
- 7.1.7 Valid certificate of registration by the relevant registration body as indicated in the tender. (NITA)
- 7.1.8 Submission and considering the Confidential Business Questionnaire:
 - *a) Is fully filled.*
 - b) That details correspond to the related information in the bid.
 - c) That the Tenderer is not ineligible as per paragraph 3.3 of the ITT.
- 7.1.9 Submission and considering the Certificate of Confirmation of Directors and Shareholding if any one of the undertakings owns a significant interest in the other or has at least one director or one substantial shareholder in common as per paragraph 3.3 and 3.41 of the ITT.

- 7.1.10 Submission and considering the Implementation Plan and proposed training time table
- 7.1.11 Record of unsatisfactory or default in performance obligations in any contract shall be considered. This shall include any tenderer with unresolved case(s) in its performance obligations for more than two (2) months in any contract.
- 7.1.12Notwithstanding the above, considering any outstanding works where applicable and the capacity indicated by the tenderer.

Tenderers will proceed to the Technical Stage only if they qualify in compliance with Part 1 above, Preliminary Evaluation under clause 7.

7.2 Part II - Technical Evaluation under clause 3.41 of the ITT. It will include the following stages: -

Parts II (a) – These are mandatory requirements

- Evaluation of the following Technical information against Tender Requirements and Specifications:-
- 7.2.1 Evaluation of the following technical information against Tender Requirements and Specifications:-
 - 7.2.1.2 Submission of registration certificate from NITA as a trainer

Tenderers will proceed to the next evaluation stage if they qualify in compliance with Parts II (a) above.

Part II (b) - Technical Evaluation under clause 3.20 of the ITT. It will include the following stages: The following will be scored.

EVALUATION CRITERIA TABLE

No.	Criteria	KPLC Requirement	Bidder's	Bidder's
		(Full scores for meeting KPLC	Response	Total
		requirement and graduated		Score
		scores for partial response)		
1	Experience in provision of in-house training for Administrative Assistants programmes from the top 10 Companies in Kenya and of equivalent magnitude in terms of numbers (i.e. Attach documentary evidence i.e. copies of contracts, recommendation letters from client organizations, etc) Regional and International Exposure will be an added advantage. \$\displain* 7 \text{ firms} \text{ and above} \$\displain* 5-6 \text{ firms} \$\displain* 3-4 \text{ firms} \$\displain* 12 \text{ firms} \$\displain* 12 \text{ firms} \$\displain* 12 \text{ firms}	20 Marks in Total 20 marks 15 marks 11 marks 5 marks Nil		
2.	 Approach and Methodology ❖ Methodologies to be used in delivery and overall training Plan for the three days (2 mark per methodology) ❖ Course Objectives. ❖ Course content ❖ Delivery strategy ❖ Focus on mission, vision and core values of the Company	20 Marks in total 10 10		
3	Human Resource Capacity: A firm should be able to train in at least two venues simultaneously to qualify. Capacity to be in more	50 marks in total		

than two will be an added advantage(Attach documentary evidence i.e Cvs, academic		
testimonials, appointment letters etc)		
One Lead Consultant: Lead consultant shall have a Bachelor's Degree; at least eight (8) years experience in conducting Administrative Assistant Programme		
Experience (Total)-5 points. * 8 years' Experience training large organizations in similar course * Less than 8 years but more than 4 years * Less than four years	5 marks 3 marks Nil	
Oualifications(Total)-5 Points → Bachelor's degree → Below Bachelor's Degree	5 marks Nil	
a. At least four Trainers: Each Should possess at least a bachelor's degree and should have at least four (4) years' experience in conducting in house Customer Excellence/ focused Training with great impact in large organizations which should be among the top ten Companies in Kenya or outside Kenya.		
Experience (Total)-5 Points	5 marks 4 marks 3 marks Nil	
 Qualifications(Total)-5 Points . ★ Bachelor's degree ★ Below Bachelor's Degree 	5 marks Nil	
4 Mechanisms for long-term sustenance. (i.e also attach relevant evidence /tools to be used.	10 marks in total 10 marks	
TOTAL SCORE OUT OF 100		

Only tenders who will have attained a threshold score of 70% in the Technical evaluation stage will proceed to the next stage of presentation evaluation

Part III - Presentation Evaluation

Presentation Evaluation will be scored as follows:

ITEM	PARAMETERS	SCORE
Content	All material clearly supports the primary message. Recommendations and conclusions are clear. All analysis supports the recommendations and conclusions.	10
Coherence	A clearly developed message that flows naturally. The transitions are smooth. The presentation is succinct and not irregular.	10
Organization	Follows the format provided in the outline. Team introductions and the agenda start the formal presentation.	10
Creativity	Made points in a creative way. Held the audience's attention throughout.	10
Speaking skills	Poised, clear articulation, proper volume, steady rate, good posture and eye contact, confidence.	10
Balance between speakers	Each speaker has a command of the entire case and is able to address detailed questions in one or two areas not directly responsible for preparing.	10
Question responsiveness	The presentation addressed all major questions. The team anticipated all questions and prepared responses The team was able to fully address all questions.	10
TOTAL SCORE		70

Only tenders who will have attained a threshold score of 80% (56 Score) in the Presentation evaluation stage will proceed to the next stage of financial evaluation

7.3 Part IV – Financial Evaluation under clause 3.38 of the ITT.

Evaluation of the following Financial information against Tender Requirements and Specifications:-

NO.	EVALUATION CRITERIA
7.3.1	a) Confirmation of the authenticity and sufficiency of the submitted Tender Security

	b) Confirmation of and considering schedule of rates and prices and/or priced Bill of Quantities duly completed and signed.
	c) Checking that the Tenderer has quoted prices based on all costs including insurances, duties, levies, Value Added Tax (V.A.T), Withholding Tax and other taxes payable and delivery to the premises of KPLC or designated site(s) d) Where applicable, Conducting a financial comparison, including conversion of tender
	currencies into one common currency
	e) Correction of arithmetical errors
	f) Taking into account the cost of any deviation(s) from the tender requirements
7.3.2	Ascertaining the financial capability through Last Financial Year's audited financial statements issued within the last 18 months which Statements should conform to International Accounting Standards One (IAS 1) which includes the following:-
	a) Turnover in the Last Financial Year i.e. twelve months of at least 40% of the total tendered value.
	b) Checking and considering that the Tenderer's solvency ratios are acceptable to KPLC and meet the threshold of:-
	(i) Solvency ratio of Debt to Assets Ratio which should be at least 1:1 Or
	(ii) for companies or firms that are registered or incorporated within the last one calendar year of the Date of the Tender Document, a spot <u>cash</u> balance of a minimum of
	20% of the Tender Price. The same should be as evidenced in the certified copies of bank
	statements at least in <u>ALL</u> days of the month of the Date of the Tender Document.
7.3.3	Provide documentary evidence of liquid assets and/or credit facilities, net of other contractual commitments and exclusive of any advance payments which may be made under the contract.)
7.3.4	Considering information submitted in the Confidential Business Questionnaire against other information in the bid including:-
	a) Declared maximum value of business
	TOTAL

The successful bidder will be awarded on the lowest financial bid *NOTES: -

1. All prices must be in the format of the price schedule above for uniformity.

- 2. Total tender value means the Tenderer's total tender price inclusive of Value Added Tax (V.A.T) for the services it offers to provide.
- 3. For companies or firms that are registered or incorporated within the last one calendar year of the Date of the Tender Document, they should submit certified copies of bank statements covering a period of at least six months prior to the date of the tender document. The copies should be certified by the Bank issuing the statements. The certification should be original.

TABLE OF CLAUSES ON GENERAL CONDITIONS OF CONTRACT

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SECTION VIII – GENERAL CONDITIONS OF CONTRACT

The General Conditions of Contract hereinafter referred abbreviated as the GCC shall form part of the Conditions of Contract in accordance with the law and KPLC's guidelines, practices, procedures and working circumstances. The provisions in the GCC will apply unless an alternative solution or amendment is made under other parts of the Contract including the Special Conditions of Contract.

8.1 Definitions

In this contract, the following terms shall be interpreted as follows: -

- a) "Day" means calendar day and "month" means calendar month.
- b) "Dayworks" are work inputs subject to payment on a time basis for labour and the associated materials.
- c) "The Contract" means the agreement entered into between KPLC and the Training firm, as recorded in the Contract Form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- d) "The Contract Price" means the price payable to the Contractor under the contract for the full and proper performance of its contractual obligations.
- e) "The Services" This means the Project management and report writing
- f) "Party" means KPLC or the Contractor or both as the context so requires.
- g) "The Contractor" means the individual or firm supplying the services under this Contract as the case may be or his/her/its permitted heir(s), personal representative(s), successor(s) or permitted assign(s) where the

context so admits. For the avoidance of doubt this shall mean the successful Tenderer(s) pursuant to the tender.

h) "Services" means the designing and delivery os Project management and report writing within the stipulated period proposed by the tender

8.2 Application

These General Conditions shall apply to the extent that provisions of other parts of the contract do not supersede them.

8.4 Standards

The services supplied under this contract shall conform to the standards mentioned in the Technical Specifications.

8.5 Use of Contract Documents and Information

- 8.5.1 The firm shall not, without KPLC's prior written consent, disclose the contract, or any provision thereof or any specification, or information furnished by or on behalf of KPLC in connection therewith, to any person other than a person employed by the firm in the performance of the contract.
- 8.5.2 The firm shall not, without KPLC's prior written consent, make use of any document or information enumerated in clause 7.5.1 above.
- 8.5.3 Any document, other than the contract itself, enumerated in clause 7.5.1 shall remain the property of KPLC and shall be returned (including all copies) to KPLC on completion of the services under the contract if so required by KPLC.

8.7 Performance Security

- 8.7.1 Within fourteen (14) days of the date of the notification of contract award, the Contractor shall furnish to KPLC the Performance Security which shall be either one or a combination of the following:
 - a) an original Bank Guarantee that is strictly in the form and content as prescribed in the Performance Security Form (Bank Guarantee) in the Tender Document.
 - b) Confirmed Standby Letters of Credit (LC). All costs, expenses and charges levied by all banks party to the LC including confirmation charges shall be prepaid by the successful Tenderer. Certain mandatory conditions of the LC shall be as prescribed in the Performance Security Form (LC) in the Tender Document.

- 8.7.2 The Performance Security shall be issued by a commercial bank licensed by the Central Bank of Kenya. The bank must be located in Kenya.
- 8.7.3 The Performance Security shall be the sum of ten percent (10%) of the contract price. It shall be in the currency of the contract price.
- 8.7.4 Failure of the Contractor to furnish the Performance Security, the award shall be annulled and the Tender Security forfeited, in which event KPLC may notify the next lowest evaluated Tenderer that its Tender has been accepted.
- 8.7.5 The proceeds of the Performance Security shall be payable to KPLC as compensation for any loss resulting from the Contractor's failure to comply with its obligations in accordance with the contract without KPLC being required to demonstrate the loss it has suffered.
- 8.7.6 The Performance Security shall be valid for a minimum of sixty (60) days after satisfactory delivery for both Foreign and Local Contractors.
- 8.7.7 KPLC shall seek authentication of the Performance Security from the issuing bank. It is the responsibility of the Contractor to sensitize its issuing bank on the need to respond directly and expeditiously to queries from KPLC. The period for response shall not exceed five (5) days from the date of KPLC's query. Should there be no conclusive response by the Bank within this period, such Contractor's Performance Security may be deemed as invalid and the Contract nullified, unless information to the contrary is received by KPLC two (2) days before the expiry of the Contractor's Tender Security.
 - 8.7.8 Subject to the provisions of this contract, the Performance Security will be discharged by KPLC and returned to the Contractor not earlier than thirty (30) days following the date of completion of the Contractor's obligations under the contract, including any warranty obligations, under the contract.

8.9 Inspection and Tests

8.9.1 KPLC or its representative shall have the right to inspect and/or to visit the training sessions to confirm their conformity to the contract specifications.

8.16 Liability and Insurance

- 8.16.1 The Contractor shall be responsible for and keep in force current appropriate insurance covers for its persons engaged in the performance of services under the contract.
- 8.16.2 The firm shall (except in respect to losses, injuries or damage resulting from any act or neglect of KPLC) indemnify and keep indemnified KPLC against all losses and claims for injuries or damage to any person or property whatsoever which may arise out of or in consequence of the contract and against all claims, demands,

proceedings, damages, costs, charges, and expenses whatsoever in respect thereof or in relation thereto.

8.17 Payment

- 8.17.1 Payments shall be made promptly by KPLC and shall not be less than thirty (30) days from delivery and submission of invoice together with other required and related documents or as otherwise prescribed in the contract.
- 8.17.2 Payment shall primarily be through KPLC's cheque or Real Time Gross Settlement (RTGS) or telegraphic transfer. Where applicable, a copy of a valid Performance Security, stamped, certified as authentic by KPLC, shall form part of the documents to be presented to KPLC before any payment is made. The terms shall be strictly on Delivered and Duty Paid (DDP) basis.
- 8.17.3 A Firm who request for a Letter of Credit (hereinafter abbreviated as LC)
 - a) Shall meet all the LC costs. Indicative costs levied by the banks include opening charges (0.25% per quarter), confirmation charges (0.25% flat), settlement (0.25% flat), acceptance charges (0.25% flat) and any amendment charges.
 - b) Any extension and or amendment charges and any other costs that may result from the Contractor's delays, requests, mistakes or occasioned howsoever by the Contractor shall be to the Beneficiary's account.
 - c) Maximum number of extensions and amendments shall be limited to two (2).
 - d) Should the Contractor require a confirmed LC, then all confirmation and any other related charges levied by both the Contractor's and KPLC's bank shall be to the Beneficiary's account.
 - e) The LC shall be opened only for the specific Order within the validity period of the contract.
 - f) LCs shall be partial for partial performance or full for whole performance as per the contract.
 - g) The Contractor shall be required to submit a proforma invoice for each lot for use in the placement of order and opening of the LC. The proforma invoice shall be on total DDP basis.
 - h) A copy of the Performance Security, stamped and certified as authentic by KPLC, whose expiry date should not be less than sixty (60) days from the LC expiry date, shall form part of the documents to be presented to the Bank before any payment is effected.
- 8.17.4 KPLC shall have the sole discretion to accept or decline any firm's payment request through Letters of Credit without giving any reason for such decline.

8.18 Interest

7.18.1 Interest payment by KPLC is inapplicable in the contract.

8.19 Prices

- 8.19.1 Subject to clause 7.18.2 herein-below, prices charged by the training firm for services performed under the contract shall, be fixed for the period of the contract with no variations.
- 8.19.2 A price that is derived by a pre-disclosed incorporation or usage of an internationally accepted standard formula shall not be deemed to be a price variation within the meaning of this clause.

8.20 Variation of Contract

KPLC and the Training firm may vary the contract only in accordance with the following: -

- a) the quantity variation for services shall not exceed ten percent (10%) of the original contract quantity.
- b) the quantity variation for services does not exceed fifteen per cent of the original quantity.
- c) the quantity variation must be executed within the period of the contract.

8.21 Assignment

8.21.1 The training firm shall not assign in whole or in part its obligations to perform under this contract, except with KPLC's prior written consent.

8.22 Subcontracts

- 8.22.1 The Contractor shall notify KPLC in writing of all subcontracts awards under this contract if not already specified in the tender. Such notification, in the original tender or obligation under the Contract shall not relieve the Contractor from any liability or obligation under the Contract.
- 8.22.2 In the event that an award is given and the Contract is sub contracted, the responsibility and onus over the contract shall rest on the Contractor who was awarded.

8.24 Services

7.24.1 The firm shall perform the Works in accordance with the specifications set out in the Contract.

8.27 Instructions

8.27.1 The firm shall carry out all instructions of the services which are in accordance with the Contract.

8.28 Completion of services

8.28.1 Upon submission of the final report by the Lead trainer KPLC shall make the final payments.

8.29 Early Completion

7.33.1 No bonus for early completion of the services shall be paid to the firm by the Employer.

8.30 Corrupt gifts

- 8.30.1 The firm shall not offer or give or agree to give to any person in the service of the KPLC any gift or consideration of any kind as an inducement or reward for doing or forbearing to do or for having done or forborne to do any act in relation to the obtaining or execution of this or any other Contract for KPLC for showing or forbearing to show favour or disfavour to any person in relation to this or any other contract with KPLC.
- 8.30.2 Any breach of this Condition by the firm or by anyone employed by him or acting on his behalf (whether with or without the knowledge of the firm) shall be an offence under the provisions of the Public Procurement and Disposal Regulations 2005 and the regulations made thereunder.

8.36 Termination

- 8.36.1 KPLC may, without prejudice to any other remedy for breach of contract, by written notice sent to the firm, terminate this contract in whole or in part due to any of the following:
 - *a) if the firm fails to perform any obligation(s) under the contract.*
 - b) if the firm in the judgment of KPLC has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
 - c) by an act of force majeure.

- *d) if the firm becomes insolvent or bankrupt*
- e) if the firm has a receiving order issued against it, compounds with its creditors, or an order is made for its winding up (except for the purposes of its amalgamation or reconstruction), or a receiver is appointed over its or any part of its undertaking or assets, or if the Contractor suffers any other analogous action in consequence of debt.
- f) the firm stops work for 30 days when no stoppage of work is shown on the current program and the stoppage has not been authorised by the Project Manager;
- g) if the firm abandons or repudiates the Contract
- 8.36.2 KPLC may by written notice sent to the firm, terminate the Contract in whole or in part, at any time for its convenience. The notice of termination shall specify that the termination is for KPLC's convenience, the extent to which performance, by the firm, of the Contract, is terminated and the date on which such termination becomes effective.
- 8.36.3 For the remaining part of the Contract after termination for convenience, KPLC may pay to the firm an agreed amount for partially completed satisfactory performance of the Contract.
- 8.36.4 In the event that KPLC terminates the Contract in whole or in part, it may procure, upon such terms and in such manner as it deems appropriate, goods similar to those undelivered or not rendered, and the firm shall be liable to KPLC for any excess costs for such similar goods and or any other loss PROVIDED that the Contractor shall not be so liable where the termination is for convenience of KPLC.
- 8.36.5 The Parties may terminate the Contract by reason of an act of *force majeure* as provided for in the contract.
- 8.36.6 The Contract may automatically terminate by reason of an act of *force majeure* as provided for in the Contract.
- 8.36.7 If the Contract is terminated, the firm shall stop services immediately. The Project Manager shall immediately thereafter arrange for a meeting for the purpose of taking record of the services.

8.37 Force Majeure

8.37.1 *Force majeure* means any circumstances beyond the control of the parties, including but not limited to: -

- a) war and other hostilities (whether war be declared or not), invasion, act of foreign enemies, mobilization, requisition or embargo;
- b) ionizing radiation or contamination by radio-activity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel, radioactive toxic explosives or other hazardous properties of any explosive nuclear assembly or nuclear components thereof;
- c) rebellion, revolution, insurrection, military or usurped power and civil war;
- d) riot, commotion or disorder except where solely restricted to employees servants or agents of the parties;
- e) un-navigable storm or tempest at sea.
- 8.37.2 Notwithstanding the provisions of the contract, neither party shall be considered to be in default or in breach of its obligations under the contract to the extent that performance of such obligations is prevented by any circumstances of *force majeure* which arise after the Contract is entered into by the parties.
- 8.37.3 If either party considers that any circumstances of *force majeure* are occurring or have occurred which may affect performance of its obligations it shall promptly notify the other party and provide reasonable proof of such circumstances.
- 8.37.4 Upon the occurrence of any circumstances of *force majeure*, the Contractor shall endeavour to continue to perform its obligations under the contract so far as is reasonably practicable. The Contractor shall notify KPLC of the steps it proposes to take including any reasonable alternative means for performance, which is not prevented by *force majeure*. The Contractor shall not take any such steps unless directed so to do by KPLC.
- 8.37.5 If the Contractor incurs additional costs in complying with KPLC's directions under sub clause 8.37.4, then notwithstanding the provisions of the Contract, the amount thereof shall be agreed upon with KPLC and added to the contract price.
- 8.37.6 If circumstances of *force majeure* have occurred and shall continue for a period of twenty one (21) days then, notwithstanding that the Contractor may by reason thereof have been granted an extension of time for performance of the contract, either party shall be entitled to serve upon the other seven (7) days' notice to terminate the Contract. If at the expiry of the period of twenty-eight (28) days, *force majeure* shall still continue, the contract shall terminate.

8.38 Liquidated Damages

Notwithstanding and without prejudice to any other provisions of the Contract, if the Contractor fails to deliver any or all of the goods or complete the Works within the period specified in the contract, KPLC shall, without prejudice to its other remedies under the contract, deduct from the contract prices, liquidated damages sum equivalent to 0.5% of the delivered or shipment price (whichever is applicable) per day of delay of the delayed items up to a maximum of ten percent (10%) of the delivered price of the delayed goods.

8.39 Warranty

- 8.39.1 The Contractor warrants that the Goods supplied under the contract are new, unused, of the most recent or current specification and incorporate all recent improvements in design and materials unless provided otherwise in the contract. The Contractor further warrants that the goods supplied under this contract shall have no defect arising from manufacture, materials or workmanship or from any act or omission of the Contractor that may develop under normal use of the supplied goods under the conditions obtaining in Kenya.
- 8.39.2 This warranty will remain valid for one (1) year after the Goods, or any portion thereof as the case may be, have been delivered to the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port of loading in the source country, whichever period concludes earlier.
- 8.39.3 KPLC shall promptly notify the Contractor in writing of any claims arising under this warranty.
- 8.39.4 Upon receipt of such a notice, the Contractor shall, with all reasonable speed, replace the defective goods without cost to KPLC.
- 8.39.5 If the Contractor having been notified fails to remedy the defect(s) within a reasonable period, KPLC may proceed to take such remedial action as may be necessary, at the Contractor's risk and expense and without prejudice to any other rights which KPLC may have against the Contractor under the contract.

8.40 Resolution of Disputes

- 8.39.1 KPLC and the Contractor may make every effort to resolve amicably by direct informal negotiation any disagreement or dispute arising between them under or in connection with the contract.
- 8.39.2 If, after thirty (30) days from the commencement of such informal negotiations both parties have been unable to resolve amicably a contract dispute, either party may resort to resolution before a recognized local forum for the resolution of disputes.

8.41 Language and Law

The language of the contract and the law governing the contract shall be the English language and the laws of Kenya respectively unless otherwise stated.

8.42 Waiver

Any omission or failure by KPLC to exercise any of its rights or enforce any of the penalties arising from the obligations imposed on the Contractor shall in no way, manner or otherwise howsoever, alter, amend, prejudice, vary, waive or be deemed to alter, amend, prejudice, vary, waive or otherwise whatsoever any of KPLC's powers and rights as expressly provided in and as regards this contract.

SECTION XI - STANDARD FORMS

- (i) Tender Form
- (ii) Confidential Business Questionnaire
- (iii) Tender Security Form (Bank Guarantee)
- (iv) Tender Security Form (Institutions)
- (v) Tender Security Form (Letter of Credit)
- (vi) Declaration Form
- (vii) Letter of notification of award
- (viii) Letter of notification of regret
- (ix) Contract Agreement Form
- (x) Performance Security Form (Bank Guarantee)
- (xi) Performance Security Form (LC)
- (xii) Letter of Acceptance
- (xiii) Qualification Information Forms
- (xiv) Details of Proposed Sub-Contractors

(i) - TENDER FORM

Date:

	Tender No
To:	
The Kenya Power & Lighting Company Limited,	
Stima Plaza,	
Kolobot Road, Parklands,	
P.O Box 30099 – 00100,	
Nairobi, Kenya.	
Ladies and Gentlemen,	
1. Having read, examined and understood the Tende the receipt of which is hereby duly acknowledged, to supply, deliver, install and commission (to supply, deliver, install and commission (to supply) (insert goods) conformity with the said tender document for the	we, the undersigned Tenderer, offer the latter two where applicable) description) in accordance and

amount inclusive of all taxes in words and figures) or such sums as may be ascertained in accordance with the Price Schedule attached herewith and made part of this Tender.

- 2. We undertake, if our Tender is accepted, to deliver, install and commission the goods in accordance with the delivery schedule specified in the Schedule of Requirements.
- 3. If our Tender is accepted, we will obtain the performance security of a licensed commercial bank in Kenya in a sum equivalent to ten percent (10%) of the contract price for the due performance of the contract, in the form(s) prescribed by The Kenya Power & Lighting Company Limited.
- 4.* We agree to abide by this Tender for a **period of......days** (**Tenderer please indicate validity of your tender**) from the date fixed for tender opening as per the Tender Document, and it shall remain binding upon us and may be accepted at any time before the expiration of that period.
- 5. This Tender, together with your written acceptance thereof and your notification of award, shall not constitute a contract, between us. The contract shall be formed between us when both parties duly sign the written contract.
- 6. We understand that you are not bound to accept any Tender you may receive.

Tours sincerery,
Name of Tenderer
Signature of duly authorised person signing the Tender
Name and Capacity of duly authorised person signing the Tender
 Stamp or Seal of Tenderer
Stamp of Sear of Tenderer

Vours sinceraly

*NOTES:

- 1. KPLC requires a validity period of at least one hundred and twenty (120) days.
- 2. This form must be duly completed, signed, stamped and/or sealed.

(ii) - CONFIDENTIAL BUSINESS QUESTIONNAIRE FORM

All Tenderers are requested to give the particulars indicated in Part 1 and either Part 2 (a), 2 (b) or 2 (c), whichever applies to your type of business. You are advised that it is a serious offence to give false information on this form.

Part 1 – General
Business Name.
Location of business premises
Plot NoStreet/ Road
Postal Address Postal Code
Tel No
Facsimile
Mobile and/ or CDMA No
E-mail:
Nature of your business

Registration Certificate No.			
Maximum value of business which you can handle at any time KSh			
Name of your BankersBranch			
*Names of Tenderer's contact person(s)			
Designation/ capacity of the Tenderer's contact person(s)			
Address, Tel, Fax and E-mail of the Tenderer's contact person(s)			

Part 2 (a) Sole Proprietor			
Your name in full			
NationalityCountry of origin			
*Citizenship details			
Part 2 (b) Partnership Give details of partners as follows: -			
Names Nationality *Citizenship Details Shares			
1			
2			
3			
4			
5			
Part 2 (c) Registered Company			
Private or Public			
State the nominal and issued capital of company-			
Nominal KSh			
Issued KSh			
Give details of all directors as follows			
Name Nationality *Citizenship Details Shares			
1			
2			
3			
4			
5			
Name of duly authorized person to sign for and on behalf of the Tenderer			
Capacity of the duly authorized person			
Signature of the duly authorized person			

Part 2 (d) List of Associated Companies Participating in this Tender					
Give details as follows: -					
Name of Company	Country of Registration	Directors	Shares (%)		
1					
2					
3					
4					
Name of duly authorize	ed person to sign for and on be	half of the Tend	derer		
, , , , ,	Traine of daily admortized person to sign for and on senan of the Tenderer				
Capacity of the duly authorized person					
 	r				
Signature of the duly authorized person					
2.9 61 mg mg, managan Perseamon					

*NOTES TO THE TENDERERS ON THE QUESTIONNAIRE

- 1. The address and contact person of the Tenderer provided above shall at all times be used for purposes of this tender.
- 2. If a Kenyan citizen, please indicate under "Citizenship Details" whether by birth, naturalization or registration.
- 3. The details on this Form are essential and compulsory for all Tenderers. Failure to provide all the information requested shall lead to the Tenderer's disqualification.
- 4. For foreign Tenderers please give the details of nominal and issued share capital in the currency of the country of origin of the Tenderer.

(iii) - TENDER SECURITY FORM – (BANK GUARANTEE)

(To Be Submitted On Bank's Letterhead)	Date:
To:	
The Kenya Power & Lighting Company Limited,	
Stima Plaza,	
Kolobot Road, Parklands,	
P.O Box 30099 – 00100,	
Nairobi, Kenya.	
WHEREAS	for the supply, installation
KNOW ALL PEOPLE by these presents that WE	ot
	nd Lighting Company Limited he context so admits include its for which
We undertake to pay you, upon your first written demand of breach of the tender requirements and without cavil or arguarantee being	gument, the entire sum of this tee) as aforesaid, without you
This tender guarantee will remain in force up to and incluperiod of tender validity, and any demand in respect there later than the date below.	• • • •
This guarantee is valid until theday of	20

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SEALED with the)	
COMMON SEAL)	
of the said BANK)	
thisday)	BANK SEAL
of20)	
)	
in the presence of :-)	
)	
)	
)	
and in the presence of:-)	
)	
)	
OR		
SIGNED by the DULY AUTHOREPRESENTATIVE(S)/ ATTO the BANK		S) of
Name(s) and Capacity (ies) of dul	y author	ised representative(s)/ attorney(s) of the Bank
Signature(s) of the duly authorised	d person	

NOTES TO TENDERERS AND BANKS

1. Please note that no material additions, deletions or alterations regarding the contents of this Form shall be made to the Tender Security to be furnished by the Tenderer. If any are made, the Tender Security shall not be accepted and shall be rejected by KPLC. For the avoidance of doubt, such rejection will be treated as non-submission of the Tender Security where such Security is required in the tender.

- 2. It is the responsibility of the Tenderer to sensitize its issuing bank on the need to respond directly and expeditiously to queries from KPLC. The period for response shall not exceed three (3) days from the date of KPLC's query. Should there be no conclusive response by the Bank within this period, such Tenderer's Tender Security shall be deemed as invalid and the bid rejected.
- 3. The issuing bank should address its response or communication regarding the bond to KPLC at the following e-mail address "guarantees@ kplc.co.ke"
- 4. The Tender validity period is one hundred and twenty (120) days as set out in the Invitation to Tender (at Section I of the Tender document) or as otherwise may be extended by KPLC. Therefore the Tender Security must at all times be valid for at least 30 days beyond the tender validity period.

<u>(iv)</u>

TENDER SECURITY FORM (SACCO SOCIETY, DEPOSIT TAKING MICRO FINANCE INSTITUTIONS, WOMEN ENTERPRISE FUND & YOUTH ENTERPRISE FUND)

(To Be Submitted On Institutions Letterhead)	Date:
To:	
The Kenya Power & Lighting Company Limited,	
Stima Plaza,	
Kolobot Road, Parklands,	
P.O Box 30099 – 00100,	
Nairobi, Kenya.	
WHEREAS(hereinafter called "the Continuous of your Tender Number(reference resists Tender dated(insert Continuous of Tand	number of the Tender) and
its Tender dated(insert Contractor's date of Tender Form) to supply(description of the Works) (hereinaf	
AND WHEREAS it has been stipulated by you in the said Co shall furnish you with an Institution's guarantee by an acceptable specified therein as security for compliance of the Contractor's paccordance with the Contract;	ole Institution for the sum
AND WHEREAS we have agreed to give the Contractor a Guara	antee;
THEREFORE WE HEREBY AFFIRM that we are Guarantos on behalf of the Contractor, up to a total of	(amount of the guarantee our first written demand without cavil or argument
This guarantee is valid until theday of	20
EITHER	
SEALED with the)	
COMMON SEAL)	
of the said INSTITUTION)	

)						
thisday)						
)		INS	TITUT	ION SEAL		
of20)						
in the presence of :-)						
)						
)						
)						
and in the presence of:-)						
)						
)						
OR							
SIGNED by the DULY AUTHOREPRESENTATIVE(S)/ ATTO the INSTITUTION		d) of					
Name(s) and Capacity(ies) of Institution.	duly aut	horised	representat	ive(s)/	attorney(s)	of	th
Signature(s) of the duly authorise	d person(s	- s)					

NOTES TO SUPPLIERS AND INSTITUTIONS

- 1. Please note that no material additions, deletions or alterations regarding the contents of this Form shall be made to the Tender Security to be furnished by the Tenderer. If any are made, the Tender Security shall not be accepted and shall be rejected by KPLC. For the avoidance of doubt, such rejection will be treated as non-submission of the Tender Security where such Security is required in the tender.
- 2. It is the responsibility of the Tenderer to sensitize its issuing institution on the need to respond directly and expeditiously to queries from KPLC. The period for response shall not exceed three (3) days from the date of KPLC's query. Should

there be no conclusive response by the institution within this period, such Tenderer's Tender Security shall be deemed as invalid and the bid rejected.

- 3. The issuing institution should address its response or communication regarding the Tender Security to KPLC at the following e-mail address "guarantees@kplc.co.ke"
- 4. The Tender validity period is one hundred and twenty (120) days as set out in the Invitation to Tender (at Section I of the Tender document) or as otherwise may be extended by KPLC. Therefore the Tender Security must at all times be valid for at least 30 days beyond the tender validity period.

TENDER SECURITY – (LETTERS OF CREDIT)

The Mandatory Conditions to be included in the Letters are in two parts, A and B.

Part A

Form of Documentary credit - "Irrevocable Standby"

Applicable rules - "Must be UCP Latest Version" i.e. Uniform Customs and Practices (UCP) 600 (2007 REVISION) ICC Publication No. 600.

Place of expiry - At the counters of the advising bank.

The SBLC should be available – "By Payment"

Drafts should be payable at - "SIGHT"

Documents required -

- 2. The Original Letter of Credit and all amendments, if any.

Additional Conditions -

- 1. All charges levied by any bank that is party to this documentary credit are for the account of the applicant.
- 2. There should be no conditions requiring compliance with the specific regulations or a particular country's Law and regulations.

Charges - All bank charges are for the account of the applicant.

*Confirmation instructions – (See notes below)

Part B

The proceeds of these Letters are payable to KPLC -

- a) if the Tenderer withdraws its Tender after the deadline for submitting Tenders but before the expiry of the period during which the Tenders must remain valid.
- b) if the Tenderer rejects a correction of an arithmetic error
- c) if the Tenderer fails to enter into a written contract in accordance with the Tender Document
- d) if the successful Tenderer fails to furnish the performance security in accordance with the Tender Document.

e) if the Tenderer fails to extend the validity of the tender security where KPLC has extended the tender validity period in accordance with the Tender Document.

NOTES TO TENDERERS AND BANKS

- 1. Please note that should the Tender Security (LC) omit any of the above conditions the LC shall not be accepted and shall be rejected by KPLC. For the avoidance of doubt, such rejection will be treated as non-submission of the LC where such LC is required in the Tender.
- 2. It is the responsibility of the Tenderer to sensitize its issuing bank on the need to respond directly and expeditiously to any queries from KPLC. The period for response shall not exceed three (3) days from the date of KPLC's query. Should there be no conclusive response by the Bank within this period, such Tenderer's Tender Security shall be deemed as invalid and the bid rejected.
- 3. The issuing bank should address its response or communication regarding the bond to KPLC at the following e-mail address "guarantees@ kplc.co.ke"
- 4. The Tender validity period is one hundred and twenty (120) days as set out in the Invitation to Tender (at Section I of the Tender document) or as otherwise may be extended by KPLC. Therefore the Tender Security must at all times be valid for at least 30 days beyond the tender validity period.
- 5. All Guarantees issued by foreign banks must be confirmed by a local bank in Kenya.

(vi) - MANUFACTURER'S AUTHORIZATION FORM

(To Be Submitted On Manufacturer's Letterhead)

10:
The Kenya Power & Lighting Company Limited,
Stima Plaza, Kolobot Road, Parklands,
P.O Box 30099 – 00100,
Nairobi, Kenya.
WHEREAS WE
(name and description of the goods) having factories at(full address and physical location of factory(ies) where goods to be supplied are manufactured) do hereby confirm that
(name and address of Supplier) is authorized by us to transact in the goods required against your Tender (insert reference number and name of the Tender) in respect of the above goods manufactured by us.
DATED THIS DAY OF20
Signature of duly authorised person for and on behalf of the Manufacturer.
Name and Capacity of duly authorised person signing on behalf of the Manufacturer

NOTES TO TENDERERS AND MANUFACTURERS

Only a competent person in the service of the Manufacturer should sign this letter of authority.

(vii) - MANUFACTURER'S WARRANTY FORM

To Be Submitted On Manufacturer's Letterhead)

To: The Kenya Power & Lighting Company Limited, Stima Plaza, Kolobot Road, Parklands, P.O Box 30099 – 00100, Nairobi, Kenya. RE: MANUFACTURER'S WARRANTY FOR GOODS REQUIRED UNDER TENDER(indicate your name or the supplier you have authorized)

WE HEREBY WARRANT THAT:

a) The goods to be supplied under the contract are new, unused, of the most recent or current specification and incorporate all recent improvements in design and materials unless provided otherwise in the Tender.

TO

BE

SUPPLIED

b) The goods in the Tenderer's bid have no defect arising from manufacture, materials or workmanship or from any act or omission of the Tenderer that may develop under normal use of the goods under the conditions obtaining in Kenya.

The Warranty will remain valid for one (1) year after the goods, or any portion thereof as the case may be, have been delivered to the final destination indicated in the contract.

DATED THIS	DAY OF	20
Signature of duly auth	orised person for and on beha	alf of the Manufacturer.
Name and Capacity of	duly authorised person signi	ng on behalf of the Manufacturer

NOTES TO TENDERERS AND MANUFACTURERS

- 1. Only a competent person in the service of the Manufacturer should sign this letter of authority.
- 2. Provide full contact details including physical address, e-mail, telephone numbers and the website on the Warranty.

(viii) - DECLARATION FORM

Date	>				
To:					
	Kenya Power & Lighting Company Limited,				
	na Plaza,				
	obot Road, Parklands,				
	P.O Box 30099 – 00100, Nairobi,				
	IYA.				
IXL	VIII.				
Ladi	es and Gentlemen,				
The	Tenderer i.e. (full name and complete physical and postal address)				
	declare the following: -				
a)	That I/ We have not been debarred from participating in public procurement by anybody, institution or person.				
b)	That I/ We have not been involved in and will not be involved in corrupt and fraudulent practices regarding public procurement anywhere.				
c)	That I/We or any director of the firm or company is not a person within the				
C)	meaning of paragraph 3.2 of ITT (Eligible Tenderers) of the Instruction to Bidders.				
d)	That I/ We are not insolvent, in receivership, bankrupt or in the process of being wound up and is not the subject of legal proceedings relating to the foregoing.				
e)	That I/We are not associated with any other Tenderer participating in this tender.				
f)	That I/ We do hereby confirm that all the information given in this Tender is accurate, factual and true to the best of our knowledge.				
	accurate, factual and true to the best of our knowledge.				
Yours	s sincerely,				
Nam	ne of Tenderer				
Sign	ature of duly authorised person signing the Tender				
——Nam	ne and Capacity of duly authorised person signing the Tender				
	G 1 CT 1				
Stan	np or Seal of Tenderer				

(ix) - LETTER OF NOTIFICATION OF AWARD

To: (Name and full address of the Successful Tenderer)
Dear Sirs/ Madams,
RE: NOTIFICATION OF AWARD OF TENDER NO
We refer to your Tender dated and are pleased to inform you that following evaluation, your Tender has been accepted as follows: -
This notification does not constitute a contract. The formal Contract Agreement, which is enclosed herewith shall be entered into upon expiry of Seven (7) days from the date hereof but not later than thirty (30) days after expiry of tender validity pursuant to the provisions of the Public Procurement and Disposal Act, 2005 (or as may be amended from time to time, or replaced).
Kindly sign, and seal the Contract Agreement. Further, initial and stamp on all pages of the documents forming the Contract that are forwarded to you with this letter. Thereafter return the signed and sealed Contract together with the documents to us within seven (7) days of the date hereof for our further action.
We take this opportunity to remind you to again note and strictly comply with the provisions as regards the Tender Security, Signing of Contract and Performance Security as stated in the Instructions to Tenderers.
We look forward to a cordial and mutually beneficial business relationship.
Yours faithfully, FOR: THE KENYA POWER & LIGHTING COMPANY LIMITED
GENERAL MANAGER, SUPPLY CHAIN

Enclosures

(x) - LETTER OF NOTIFICATION OF REGRET

To: (Name and full address of the Unsuccessful Tenderer) Date:	
Dear Sirs/ Madams,	
RE: NOTIFICATION OF REGRET IN RESPECT OF TENDER NO	<u></u>
We refer to your Tender dated and regret to inform you that followi	ng
evaluation, your Tender is unsuccessful. It is therefore not accepted. The brief reasons a	ıre
as follows:-	
1	
2	
3 etc	
The successful bidder was	

However, this notification does not reduce the validity period of your Tender Security. In this regard, we request you to relook at the provisions regarding the Tender Security, Signing of Contract and Performance Security as stated in the Instructions to Tenderers.

You may collect the tender security from our *Legal Department (Guarantees Section)*, on the 2nd Floor, Stima Plaza, Kolobot Road, Parklands, Nairobi only after expiry of eighteen (18) days from the date hereof on Mondays and Wednesdays ONLY between 9.00 a.m to 12.30 pm and 2.00p.m to 4.00p.m.

It is expected that by that time KPLC and the successful bidder will have entered into a contract pursuant to the Public Procurement and Disposal Act, 2005 (or as may be amended from time to time or replaced). When collecting the Security, you will be required to produce the original or certified copy of this letter.

We thank you for the interest shown in participating in this tender and wish you well in all your future endeavours.

Yours faithfully,

FOR: THE KENYA POWER & LIGHTING COMPANY LIMITED

GENERAL MANAGER, SUPPLY CHAIN.

(xi) - CONTRACT AGREEMENT FORM

AND

(Contractor's full name and principal place of business)
a duly registered entity according to the laws of (state country) and of Post Office
Box Number(full address physical and postal of Contractor) in the
Republic aforesaid, (hereinafter referred to as the "Contractor" of the other part;

WHEREAS KPLC invited tenders for certain works, that is to say for(KPLC insert description of Works) under Tender Number.................(KPLC insert tender number)

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS: -

- 1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract and the Tender Document.
- 2. Unless the context or express provision otherwise requires:
 - a) reference to "this Agreement" includes its recitals, any schedules and documents mentioned hereunder and any reference to this Agreement or to any other document includes a reference to the other document as varied supplemented and or replaced in any manner from time to time.
 - b) any reference to any Act shall include any statutory extension, amendment, modification, re-amendment or replacement of such Act and any rule, regulation or order made thereunder.

- c) the Official Purchase Order shall also mean the Official Order or Local Purchase Order.
- d) words importing the masculine gender only, include the feminine gender or (as the case may be) the neutral gender.
- e) words importing the singular number only include the plural number and vice-versa and where there are two or more persons included in the expression the "Contractor" the covenants, agreements obligations expressed to be made or performed by the Contractor shall be deemed to be made or performed by such persons jointly and severally.
- f) where there are two or more persons included in the expression the "Contractor" any act default or omission by the Contractor shall be deemed to be an act default or omission by any one or more of such persons.
- 3. In consideration of the payment to be made by KPLC to the Contractor as hereinbefore mentioned, the Contractor hereby covenants with KPLC to perform and Contractor in consideration of the execution, completion, and maintenance of the Works by the Contractor as prescribed by the Contract provide the services and remedy any defects thereon in conformity in all respects with the provisions of the Contract.
- 4. KPLC hereby covenants to pay the Contractor in consideration of the proper performance and provision of the services and the remedying of defects therein, the Contract Price or such other sum as may become payable under the provisions of the Contract at the times and in the manner prescribed by the Contract.
 - 5. The following documents shall constitute the Contract between KPLC and the Contractor and each shall be read and construed as an integral part of the Contract:
 - a) this Contract Agreement
 - b) Letter of Acceptance dated
 - c) General Conditions of Contract
 - d) Special Conditions of Contract
 - e) Official Purchase Order where applicable
 - f) Technical Specifications
 - g) Drawings
 - h) Bill of Quantities/Schedule of Requirements
 - i) Implementation Plan (work methods and schedule)
 - j) KPLC's Notification of Award dated......
 - k) Tender Form signed by the Contractor

- 1) Declaration Form signed by the Contractor/ successful Tenderer
- m) Warranty
- 6. In the event of any ambiguity or conflict between the contract documents listed above, the order of precedence shall be the order in which the contract documents are listed in 5 above except where otherwise mutually agreed in writing.
- 7. The Commencement date shall be the working day immediately following the fulfillment of all the following:
 - a) Execution of this Contract Agreement by KPLC and the Contractor.
 - b) Issuance of the Performance Bond by the Contractor and confirmation of its authenticity by KPLC.
 - c) Issuance of the Official Order by KPLC to the Contractor.
 - d) Where applicable, Opening of the Letter of Credit by KPLC.
- 8. The period of contract validity shall begin from the Commencement date and end at the expiry of the Defects Liability Period.

 Provided that the expiry period of the Warranty shall be as prescribed and further provided that the Warranty shall survive the expiry of the contract.
- 9. It shall be the responsibility of the Contractor to ensure that its Performance Security is valid at all times during the period of contract validity and further is in the full amount as contracted.
- 10. Any amendment, change, addition, deletion or variation howsoever to this Contract shall only be valid and effective where expressed in writing and signed by both parties.
- 11. No failure or delay to exercise any power, right or remedy by KPLC shall operate as a waiver of that right, power or remedy and no single or partial exercise of any other right, power or remedy.
- 12. Notwithstanding proper completion of performance or parts thereof, all the provisions of this Contract shall continue in full force and effect to the extent that any of them remain to be implemented or performed unless otherwise expressly agreed upon by both parties.
- 13. Any notice required to be given in writing to any Party herein shall be deemed to have been sufficiently served, if where delivered personally, one day after such delivery; notices by electronic mail and facsimile shall be deemed to be served one

day after the date of such transmission and delivery respectively, notices sent by post shall be deemed served seven (7) days after posting by registered post (and proof of posting shall be proof of service), notices sent by courier shall be deemed served two (2) days after such receipt by the courier service for Local contractors and five (5) days for Foreign contractors.

14. For the purposes of Notices, the address of KPLC shall be Company Secretary, The Kenya Power & Lighting Company Limited, 7th Floor, Stima Plaza, Kolobot Road, Post Office Box Number 30099–00100, Nairobi, Kenya, Facsimile + 254-20-3750240/3514485. The address for the Contractor shall be the Contractor's address as stated by it in the Confidential Business Questionnaire provided in the Tender Document.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with the laws of Kenya the day and year first above written.

SIGNED for and on behalf
of THE KENYA POWER & LIGHTING COMPANY LIMITED

GENERAL MANAGER, LEGAL AND CORPORATE AFFAIRS AND COMPANY
SECRETARY

SEALED with the COMMON SEAL
of the CONTRACTOR
in the presence of:
DIRECTOR

Affix Contractor's Seal here

DIRECTOR'S FULL NAMES

and in the presence of:-

DIRECTOR/ COMPANY SECRETARY

DIRECTOR/ COMPANY SECRETARY'S FULL NAMES

DRAWN BY: -

Beatrice Meso

Advocate,

C/o The Kenya Power & Lighting Company Limited,

7th Floor, Stima Plaza,

Kolobot Road, Parklands,

Post Office Box Number 30099-00100,

NAIROBI, KENYA,

Telephones: + 254-20-3201000/731

Facsimile: + 254-20-3514485/ 3750240

(xii)-PERFORMANCE SECURITY FORM (BANK GUARANTEE)

(To Be Submitted On Bank's Letterhead)	Date:
To:	
The Kenya Power & Lighting Company Limited,	
Stima Plaza,	
Kolobot Road, Parklands,	
P.O Box 30099 – 00100,	
Nairobi, Kenya.	
WHEREAS(hereinafter calle	ed "the Contractor") has undertaken,
in pursuance of your Tender Number(n	reference number of the Tender) and
its Tender dated(insert Contractor's date	te of Tender taken from the Tender
Form) to supply(description of the works)) (hereinafter called "the Contract);
AND WHEREAS it has been stipulated by you in the shall furnish you with a bank guarantee by an acceptherein as security for compliance of the Contra accordance with the Contract;	eptable bank for the sum specified
AND WHEREAS we have agreed to give the Contrac	tor a guarantee;
THEREFORE WE HEREBY AFFIRM that we are on behalf of the Contractor, up to a total of	
This guarantee is valid until theday of	20
EITHER	
SEALED with the	
COMMON SEAL)	
of the said BANK	
)	
,	

thisday) _	
)	BANK SEAL
of20)	
in the presence of :-)	
)	
)	
)	
and in the presence of:-)	
)	
)	
OR		
SIGNED by the DULY AUTHO REPRESENTATIVE(S)/ ATTO		f
the BANK		
Name(s) and Capacity(ies) of duly	y authorised r	representative(s)/ attorney(s) of the Bank
Signature(s) of the duly authorised	d person(s)	

NOTES TO CONTRACTORS AND BANKS

- 1. Please note that no material additions, deletions or alterations regarding the contents of this Form shall be made to the Performance Security Bond (the Bond) to be furnished by the successful Tenderer/ Supplier. If any are made, the Bond may not be accepted and shall be rejected by KPLC. For the avoidance of doubt, such rejection will be treated as non-submission of the Bond where such Bond is required in the tender and Contract.
- 2. KPLC shall seek authentication of the Performance Security from the issuing bank. It is the responsibility of the Contractor to sensitize its issuing bank on the need to respond directly and expeditiously to queries from KPLC. The period for response shall not exceed three (3) days from the date of KPLC's query. Should there be no conclusive response by the Bank within this period, such Contractor's Performance Security may be deemed as invalid and the Contract nullified.
- 3. The issuing Bank should address its response or communication regarding the bond to KPLC at the following e-mail address "guarantees@ kplc.co.ke"

(xiii) -PERFORMANCE SECURITY (LC)

Mandatory Conditions that should appear on the Performance Security (LC).

Form of Documentary credit - "Irrevocable Standby"

Applicable rules - "Must be UCP Latest Version" i.e. UCP 600 (2007 REVISION) ICC Publication No. 600.

Place of expiry - At the counters of the advising bank.

The SBLC should be available – "By Payment"

Drafts should be payable at - "SIGHT"

Documents required -

- 2. The Original Letter of Credit and all amendments, if any.

Additional Conditions -

- 1. All charges levied by any bank that is party to this documentary credit are for the account of the Applicant.
- 2. (Include) that there should be no conditions requiring compliance with the specific regulations or a particular country's laws and regulations.

Charges - All bank charges are for the account of the Applicant.

Confirmation instructions – (See notes below)

NOTES TO CONTRACTORS AND BANKS

1. Please note that should the Performance Security (LC) omit any of the above conditions the LC shall not be accepted and shall be rejected by KPLC. For the avoidance of doubt, such rejection will be treated as non-submission of the LC where such LC is required in the tender and Contract.

- 2. KPLC may seek authentication of the Performance Security (LC) from the issuing bank. It is the responsibility of the Contractor to sensitize its issuing bank on the need to respond directly and expeditiously to queries from KPLC. The period for
 - response shall not exceed three (3) days from the date of KPLC's query. Should there be no conclusive response by the Bank within this period, such Contractor's Performance Security (LC) may be deemed as invalid and the Contract nullified.
- 3. The issuing bank should address its response or communication regarding the bond to KPLC at the following e-mail address "guarantees@ kplc.co.ke"
- 4. All Guarantees issued by foreign banks must be confirmed by a local bank in Kenya.

(xiv) - LETTER OF ACCEPTANCE

[letter-head paper of the Employer]

	[date]
To:	
[name of the Contractor]	
[address of the Contractor]	
Dear Sir,	
This is to notify you that your Tender dated	
for the execution of	
[name of the Contract and identification number, as given	ven in the Tender documents] for
the Contract Price of (Indicate Currency)	[amount in
figures] (Indicate Currency)	(amount in words)] in
accordance with the Instructions to Tenderers is hereby	accepted.
You are hereby instructed to proceed with the execution with the Contract documents.	n of the said Works in accordance
Authorized Signature	
Name and Title of Signatory	
Attachment : Agreement	

1.

(xv) - QUALIFICATION INFORMATION

1.	Individ	lual Tenderers or Individual Members	of Joint Ventures
		Constitution or legal status of tenderer (at Certificate)	tach copy or Incorporation
		Place of registration:	
		Principal place of business	
		Power of attorney of signatory of tender	
		Qualifications and experience of key pers and execution of the Contract as requ Instructions to Tenderer, Attach biograph	aired by Subsection 3.20 of the
Bidder		provide the names of suitably qualified pe	rsonnel.
1.		f position*	
2.	Name Title o	f position*	
2.	Name		
3.		f nocition*	
	Name		
4.	Title o	f position*	
	Name		
		ch Proposed Personnel eir experience should be supplied using the	Form below for each candidate.
Name	e of Bidd	ler	
Positi	ion		
Perso	onnel mation	Name	Date of birth
		Professional qualifications	

Present employmen t	Name of employer	
	Address of employer	
	Telephone	Contact (manager / personnel officer)
	Fax	E-mail
	Job title	Years with present employer

Summarize professional experience in reverse chronological order. Indicate particular technical and managerial experience relevant to the training

From	То	Company / Project / Position / Relevant technical and management experience

	e of acce						1
-	nents: cas f supportiv		s of cred	lit, etc.	List	belov	w and a

Financial reports for the last three years: balance sheets, profit and loss

1.9 Name, address and telephone, telex and facsimile numbers of banks and/or institution that may provide reference if contacted by the Employer.

1.7

1.10	Statement of compliance with the requirements the Instructions Tenderers.
1.11	Proposed program (work method and schedule) in compliance verification requirement in the Instructions to Tenderers. Descriptions, drawings charts, as necessary, to comply with the requirements of the tendered documents.
	requirement in the Instructions to Tenderers. Descriptions, drawings charts, as necessary, to comply with the requirements of the tender
	requirement in the Instructions to Tenderers. Descriptions, drawings charts, as necessary, to comply with the requirements of the tender documents.

- 2.3 Attach the power of attorney of the signatory(ies) of the tender authorizing signature of the tender on behalf of the joint venture
- 2.4 Attach the Agreement among all partners of the joint venture (and which is legally binding on all partners), which shows that:
 - a) all partners shall be jointly and severally liable for the execution of the Contract in accordance with the Contract terms;

- b) one of the partners will be nominated as being in charge, authorized to incur liabilities and receive instructions for and on behalf of any and all partners of the joint venture; and
- c) the execution of the entire Contract, including payment, shall be done exclusively with the partner in charge